

# JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

4 June 2026

To: Council Members  
MSO/TUSO

## JOINT NEGOTIATING COUNCIL CIRCULAR NO. 385

### Soulbury Committee Joint Education Services Circular No. 238 – 27 February 2026 Revised Salary Scales for Senior Youth Officers/Youth Officers/Divisional Youth Officers

Further to Department of Education correspondence dated 12 May 2026, approval has been secured to enable the Education Authority to meet its contractual obligations regarding the payment of revalorisation increases to eligible staff within the EA Soulbury staff group.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have agreed to the implementation of the revised salary scales for Senior Youth Officers, Youth Officers, and Divisional Youth Officers with effect from 01 September 2025.

The revised salary scales are as follows:-

#### Divisional Youth Officers

#### Salary Scale [YPCSM Scale Pts 1 – 4]

SCP	w.e.f. 01.09.2024	w.e.f. 01.09.2025
1	43,021	44,398
2	44,363	45,783
3	45,702	47,165
4	<u>47,070</u>	<u>48,577</u>
5	48,460*	50,011*
6	49,816*	51,411*
7	51,202*	52,841*

Cont'd over/.....

\*Additional points to accommodate the award of structured professional assessments

**Youth Officers**  
**Salary Scale [YPCSM Scale Pts 3 – 6]**

SCP	w.e.f. 01.09.2024	w.e.f. 01.09.2025
3	45,702	47,165
4	47,070	48,577
5	48,460	50,011
6	<u>49,816</u>	<u>51,411</u>
7	51,202*	52,841*
8	52,777*	54,466*
9	53,646*	55,363*

**Senior Youth Officers**  
**Salary Scale [YPCSM Scale Pts 5 – 8]**

SCP	w.e.f. 01.09.2024	w.e.f. 01.09.2025
5	48,460	50,011
6	49,816	51,411
7	51,202	52,841
8	<u>52,777</u>	<u>54,466</u>
9	53,646*	55,363*
10	54,989*	56,749*
11	56,324*	58,127*

\*Additional points to accommodate the award of structured professional assessments

The minimum Youth and Community Service Officers’ Scale is 4 points.

A copy of Soulbury Committee Joint Education Services Circular No. 238 has been included with Council Circular No 382



Management Side Secretary  
M McDermott



Trade Union Side Secretary  
J Murdock



Trade Union Side Secretary  
J McCusker



Trade Union Side Secretary  
J Donley



Trade Union Side Secretary  
K Ellison