

# JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

4 June 2026

To: Council Members  
MSO/TUSO

## JOINT NEGOTIATING COUNCIL CIRCULAR NO. 383

### Soulbury Committee Joint Education Services Circular No. 238 – 27 February 2026 Revised Salary Scales for Educational Psychologists

Further to Department of Education correspondence dated 12 May 2026, approval has been secured to enable the Education Authority to meet its contractual obligations regarding the payment of revalorisation increases to eligible staff within the EA Soulbury staff group.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have agreed to the implementation of the revised salary scales in respect of Educational Psychologists with effect from 01 September 2025.

The revised salary scales are as follows: -

#### Assistant Educational Psychologist

##### *Salary Scale, Assistant Educational Psychologist, Points 2-4*

SCP	w.e.f. 01.09.2024	w.e.f. 01.09.2025
2	36,109	37,265
3	37,444	38,643
4	38,774	40,015

#### Main Grade Educational Psychologist (Previous Designation - Psychologist)

##### *Salary Scale A, Scale 2-7 plus Structured Professional Assessments (SPAs)*

SCP	w.e.f. 01.09.2024	w.e.f. 01.09.2025
2	45,586	47,045
3	47,688	49,215
4	49,789	51,383
5	51,893	53,554
6	53,995	55,723
7	55,974	57,766
8	57,954*	59,809*
9	59,807*	61,721*
10	61,664*	63,638*

Cont'd over/.....

\*Additional points to accommodate the award of structured professional assessments

JNC Council Secretary: Fiona McDaid

**Senior Educational Psychologist (Specialist)**

**Salary Scale B, Points 2-5 plus Structured Professional Assessments (SPAs)**

SCP	w.e.f. 01.09.2024	w.e.f. 01.09.2025
2	55,974	57,766
3	57,954	59,809
4	59,807	61,721
5	<u>61,664</u>	<u>63,638</u>
6	63,394*	65,423*
7	64,104*	66,156*
8	65,432*	67,526*

**Senior Educational Psychologist (Management)**

**Salary Scale B, Points 4-7 plus Structured Professional Assessments (SPAs)**

SCP	w.e.f. 01.09.2024	w.e.f. 01.09.2025
4	59,807	61,721
5	61,664	63,638
6	63,394	65,423
7	<u>64,104</u>	<u>66,156</u>
8	65,432*	67,526*
9	66,748*	68,884*
10	68,086*	70,265*

**Principal Educational Psychologist**

**Salary Scale B, Points 6-9 plus Structured Professional Assessments (SPAs)**

SCP	w.e.f. 01.09.2024	w.e.f. 01.09.2025
6	63,394	65,423
7	64,104	66,156
8	65,432	67,526
9	<u>66,748</u>	<u>68,884</u>
10	68,086*	70,265*
11	69,339*	71,620*
12	70,735*	72,999*

Cont'd over/.....

\*Additional points to accommodate the award of structured professional assessments

## Head of Psychology

### Salary Scale B, Points 12-15 plus Structured Professional Assessments (SPAs)

SCP	w.e.f. 01.09.2024	w.e.f. 01.09.2025
12	70,735	72,999
13	72,095	74,403
14	73,412	75,762
15	<u>74,790</u>	<u>77,184</u>
16	76,154*	78,591*
17	77,528*	80,009*
18	78,900*	81,425*

A copy of the Soulbury Committee Joint Education Services Circular No. 238 has been included with Council Circular No. 382

**\*Additional points to accommodate the award of structured professional assessments**



Management Side Secretary  
M McDermott



Trade Union Side Secretary  
J Murdock



Trade Union Side Secretary  
J McCusker



Trade Union Side Secretary  
J Donley



Trade Union Side Secretary  
K Ellison