

JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

17 December 2025

To: Council Members
MSO/TUSO

JOINT NEGOTIATING COUNCIL CIRCULAR NO. 379

Woodlands Centre (Education Staff) :

School Teachers' Pay and Conditions Documents (STPCD) (2025)

Joint Negotiating Committee for Teachers in Residential Establishments (JNCTRE) :

Joint Education Services Circulars (JESc) No 233 (21 October 2025)

Further to Department of Education correspondence dated 10 December 2025, approval has been granted for the EA Woodlands staff pay remit for 2025/2026, to include revalorisation of the pay scales and contractual progression for eligible staff with effect from 1 September 2025.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have examined the attached pay scales and agreed to the implementation of the revised uplifts for EA Woodlands staff with effect from 1 September 2025. Pay scales are detailed in Annex 1 of this circular.



Management Side Secretary
M McDermott



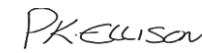
Trade Union Side Secretary
N Shiel



Trade Union Side Secretary
J McCusker



Trade Union Side Secretary
J Donley



Trade Union Side Secretary
K Ellison

**SCHOOL TEACHERS PAY AWARD (STPC):
WITH EFFECT FROM : 01.09.2025**

MAIN PAY RANGE

	2024	2025
M1	31,650	32,916
M2	33,483	34,823
M3	35,674	37,101
M4	38,034	39,556
M5	40,439	42,057
M6	43,607	45,352
UPPER PAY RANGE		
	2024	2025
U1	45,646	47,472
U2	47,338	49,232
U3	49,084	51,048

MANAGEMENT ALLOWANCE (Applicable to Staff on School Teachers Pay (STPC))

	2005	Management Allowance Rate frozen with effect from 1 September 2004
1	1,638	
2	3,312	
3	5,688	
4	7,833	
5	10,572	

**JOINT NEGOTIATING COMMITTEE FOR TEACHERS IN RESIDENTIAL ESTABLISHMENTS (JNCTRE)
(INSTRUCTORS PAY SCALE B) (wef 01.09.2025)**

2024	2025
26,599	27,663
26,934	28,012
27,327	28,421
28,053	29,176
28,768	29,919
29,490	30,670
30,247	31,457
31,000	32,240
31,801	33,074
32,511	33,812
33,421	34,758
33,887	35,243
34,702	36,091
35,572	36,995
36,418	37,875

ALLOWANCES

	2024	2025
Qualified	7,067	7,350
Unqualified	2,783	2,895
Secure Unit Allowance	2,903	3,020