

# JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

04 September 2025

To: JNC Council Members  
MSO/TUSO

## Joint Negotiating Council Circular No. 372 Former Youth Council [YC] Employees – Pay Award w.e.f. 01 August 2024 and 01 August 2025

Further to Department of Education (DE) correspondence dated 20 August 2025, DE has granted approval for the 2024- 2025 and 2025-2026 EA Youth Council staff pay remit to include revalorisation of the pay scales and contractual progression for eligible staff at 01 August 2024 and 01 August 2025.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have agreed to the payment of the 2024- 2025 and 2025-2026 pay awards in respect of (former) Youth Council employees with effect from 01 August 2024 and 01 August 2025. The new rates are attached at Appendix 1.



Management Side Secretary  
M McDermott



Trade Union Side Secretary  
N Shiel



Trade Union Side Secretary  
J McCusker



Trade Union Side Secretary  
J Donley



Trade Union Side Secretary  
K Ellison

**NORTHERN IRELAND CIVIL SERVICE PAY SCALES:  
EXTRACT RELATING TO FORMER YOUTH COUNCIL EMPLOYEES FOR THE PERIOD  
1 AUGUST 2024 TO 31 JULY 2025; 1 AUGUST 2025 TO 31 MARCH 2026**

**STAFF OFFICER AND ANALOGOUS PAY SCALES**

[193 Staff Officer]

<b>1st August 2023 Pay Scale</b>		<b>1st August 2024 Pay Scale</b>		<b>1st August 2025 – 31st March 2026</b>
Max	35,712	Max	36,783	38,990
2	35,117	2	36,171	38,341
1	34,524	1	35,560	37,694

**DEPUTY PRINCIPAL AND ANALOGOUS PAY SCALES**

[119 Deputy Principal]

<b>1st August 2023 Pay Scale</b>		<b>1st August 2024 Pay Scale</b>		<b>1st August 2025 – 31st March 2026</b>
Max	45,351	Max	46,712	49,515
3	44,338	3	45,668	48,408
2	43,326	2	44,626	47,304
1	42,315	1	43,584	