

JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

07 May 2025

To: Council Members
MSO/TUSO

Joint Negotiating Council Circular No. 363 Salary Scales for Peripatetic Instrumental Tutors Pay Award w.e.f. 1 September 2024

Further to Department of Education correspondence dated 06 May 2025, temporary cover approval has been secured to enable the Education Authority to meet its contractual obligations regarding the revalorisation increases to eligible staff within the EA Teacher Related Staff group with effect from 01 September 2024.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have agreed to the payment of revalorisation in respect of eligible staff within the EA Teacher Related staff group with effect from 01 September 2024.

The current salary scales are detailed below for ease of reference.

1. Qualified Tutors Appointed after 01.10.90 Pay Scales for Qualified Teachers Points M2 – M6

Scale Point	Annual Salary w.e.f. 01.09.23	Annual Salary w.e.f. 01.09.24
M2	30,000	31,650
M3	32,067	33,831
M4	34,458	36,354
M5	37,093	39,134
M6	<u>39,946</u>	<u>42,144</u>
	41,305 ¹	43,577 ¹
	42,715 ¹	45,064 ¹

2. Unqualified Tutors in posts at 01.10.90 Pay Scales for Qualified Teachers Points M1 – M6

Scale Point	Annual Salary w.e.f. 01.09.23	Annual Salary w.e.f. 01.09.24
M2	30,000	31,650
M3	32,067	33,831
M4	34,458	36,354
M5	37,093	39,134
M6	<u>39,946</u>	<u>42,144</u>
	41,305 ¹	43,577 ¹
	42,715 ¹	45,064 ¹

Cont'd over/...

¹ To allow for the award of Staff Development Progression [on a personal to holder basis if eligible]
JNC Council Secretary: Grainne McClean
Ballee Centre, Ballee Road West, Ballymena BT42 2HS

3.

**Unqualified Tutors appointed after 01.10.90
Pay Scales for Qualified Teachers Points M1 – M5**

Scale Point	Annual Salary w.e.f. 01.09.23	Annual Salary w.e.f. 01.09.24
M2	30,000	31,650
M3	32,067	33,831
M4	34,458	36,354
M5	37,093	39,134

Staff Undertaking Management Duties [JNC Circular No 194 – Addendum dated 13 May 2011 refers]

Instrumental Music Tutors appointed to posts of responsibility to undertake management, leadership and co-ordinating duties within the Music Service are entitled to receive an additional management allowance as detailed below:-

Level of Management Allowance

	Annual Allowance w.e.f. 01.09.23	Annual Allowance w.e.f. 01.09.24
Level 1 Management Allowance	2,282	2,408
Level 2 Management Allowance	4,609	4,863
Level 3 Management Allowance	7,912	8,348
Level 4 Management Allowance	10,897	11,497
Level 5 Management Allowance	14,705	15,514

The Education Authority may award only one of five Management Allowances to a Music Tutor. A Management Allowance should not be awarded to a Music Tutor for a duty which is already required by the Music Tutor job description. Where a Music Tutor in receipt of a Management Allowance assumes further additional responsibility, the Education Authority may award a Management Allowance of a higher value [JNC Circular No. 194 Addendum dated 13 May 2011 refers].



Management Side Secretary
M McDermott



Trade Union Side Secretary
N Shiel



Trade Union Side Secretary
J McCusker



Trade Union Side Secretary
J Donley



Trade Union Side Secretary
K Ellison