

# JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

16 May 2025

**To: Council Members  
MSO/TUSO**

## **JOINT NEGOTIATING COUNCIL CIRCULAR NO. 365**

### **Soulbury Committee Joint Education Services Circular No. 235 – 20 February 2025 Revised Salary Scales for Educational Psychologists**

Further to Department of Education correspondence dated 13 May 2025, temporary cover approval has been secured to enable the Education Authority to meet its contractual obligations regarding the payment of revalorisation increases to eligible staff within the EA Soulbury staff group.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have agreed to the implementation of the revised salary scales in respect of Educational Psychologists with effect from 01 September 2024.

The revised salary scales are as follows:-

#### **Assistant Educational Psychologist**

##### ***Salary Scale, Assistant Educational Psychologist, Points 2-4***

<b>SCP</b>	<b>w.e.f. 01.09.2023</b>	<b>w.e.f. 01.09.2024</b>
2	35,228	36,109
3	36,531	37,444
4	37,828	38,774

#### **Main Grade Educational Psychologist (Previous Designation - Psychologist)**

##### ***Salary Scale A, Scale 2-7 plus Structured Professional Assessments (SPAs)***

<b>SCP</b>	<b>w.e.f. 01.09.2023</b>	<b>w.e.f. 01.09.2024</b>
2	44,474	45,586
3	46,525	47,688
4	48,575	49,789
5	50,627	51,893
6	52,678	53,995
7	<u>54,609</u>	<u>55,974</u>
8	56,540*	57,954*
9	58,348*	59,807*
10	60,160*	61,664*

Cont'd over/.....

\* Additional points to accommodate the award of structured professional assessments

### Senior Educational Psychologist (Specialist)

*Salary Scale B, Points 2-5 plus Structured Professional Assessments (SPAs)*

SCP	w.e.f. 01.09.2023	w.e.f. 01.09.2024
2	54,609	55,974
3	56,540	57,954
4	58,348	59,807
5	<u>60,160</u>	<u>61,664</u>
6	61,848*	63,394*
7	62,540*	64,104*
8	63,836*	65,432*

### Senior Educational Psychologist (Management)

*Salary Scale B, Points 4-7 plus Structured Professional Assessments (SPAs)*

SCP	w.e.f. 01.09.2023	w.e.f. 01.09.2024
4	58,348	59,807
5	60,160	61,664
6	61,848	63,394
7	<u>62,540</u>	<u>64,104</u>
8	63,836*	65,432*
9	65,120*	66,748*
10	66,425*	68,086*

### Principal Educational Psychologist

*Salary Scale B, Points 6-9 plus Structured Professional Assessments (SPAs)*

SCP	w.e.f. 01.09.2023	w.e.f. 01.09.2024
6	61,848	63,394
7	62,540	64,104
8	63,836	65,432
9	<u>65,120</u>	<u>66,748</u>
10	66,425*	68,086*
11	67,706*	69,339*
12	69,010*	70,735*

Cont'd over/.....

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\* Additional points to accommodate the award of structured professional assessments

## Head of Psychology

### Salary Scale B, Points 12-15 plus Structured Professional Assessments (SPAs)

SCP	w.e.f. 01.09.2023	w.e.f. 01.09.2024
12	69,010	70,735
13	70,337	72,095
14	71,621	73,412
15	<u>72,966</u>	<u>74,790</u>
16	74,297*	76,154*
17	75,637*	77,528*
18	76,976*	78,900*

A copy of the Soulbury Committee Joint Education Services Circular No. 235 has been included with Council Circular No. 364.



Management Side Secretary  
M McDermott



Trade Union Side Secretary  
N Shiel



Trade Union Side Secretary  
J McCusker



Trade Union Side Secretary  
J Donley



Trade Union Side Secretary  
K Ellison

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\* Additional points to accommodate the award of structured professional assessments