

JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

15 April 2025

To JNC Council Members
MSO/TUSO

JOINT NEGOTIATING COUNCIL CIRCULAR NO. 361

TEMPORARY COVER TO ENABLE PAYMENT OF INCREMENTAL PROGRESSION FOR 2025/2026

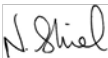
Further to Department of Education correspondence dated 11 April 2025, temporary cover has been secured to enable the EA to meet its contractual obligations regarding incremental progression (where appropriate) to eligible staff with effect from **1 April 2025**.

Please note that the applicable rates and allowances [with effect from 1 April 2025] as detailed in Annex 1 and Annex 1a remain unchanged.


The Joint Secretaries of the Joint Negotiating Council for the Education Authority have agreed to the payment of incremental progression with effect from 1 April 2025.



Management Side Secretary
M McDermott



Trade Union Side Secretary
N Shiel



Trade Union Side Secretary
J McCusker



Trade Union Side Secretary
J Donley

NJC PAY SCALES W.E.F. 01 APRIL 2024					
Grade	SCP	Salary w.e.f. 01.04.2023 £	Hourly Rate £	NJC Pay Award w.e.f. 01.04.2024	Hourly Rate £
NJC Main 1 (Clerical Officer)	5	£23,500	£12.5190	£24,790	£13.2062
	6	£23,893	£12.7284	£25,183	£13.4156
	7	£24,294	£12.9420	£25,584	£13.6292
	8	£24,702	£13.1594	£25,992	£13.8466
NJC Main 2 (Senior Clerical Officer)	9	£25,119	£13.3815	£26,409	£14.0687
	10	£25,545	£13.6084	£26,835	£14.2957
	11	£25,979	£13.8396	£27,269	£14.5269
	12	£26,421	£14.0751	£27,711	£14.7623
NJC Main 3 (Executive Officer)	13	£26,873	£14.3159	£28,163	£15.0031
	14	£27,334	£14.5615	£28,624	£15.2487
	15	£27,803	£14.8113	£29,093	£15.4986
	16	£28,282	£15.0665	£29,572	£15.7537
NJC Main 4 (Senior Executive Officer)	17	£28,770	£15.3265	£30,060	£16.0137
	18	£29,269	£15.5923	£30,559	£16.2795
	19	£29,777	£15.8629	£31,067	£16.5502
	20	£30,296	£16.1394	£31,586	£16.8266
NJC Main 5 (Admin Officer)	21	£30,825	£16.4212	£32,115	£17.1084
	22	£31,364	£16.7084	£32,654	£17.3956
	23	£32,076	£17.0877	£33,366	£17.7749
	24	£33,024	£17.5927	£34,314	£18.2799
NJC Main 6 (Senior Admin Officer)	25	£33,945	£18.0833	£35,235	£18.7705
	26	£34,834	£18.5569	£36,124	£19.2441
	27	£35,745	£19.0422	£37,035	£19.7295
	28	£36,648	£19.5233	£37,938	£20.2105
NJC Main 7 (Assistant Principal Officer)	29	£37,336	£19.8898	£38,626	£20.5770
	30	£38,223	£20.3623	£39,513	£21.0495
	31	£39,186	£20.8753	£40,476	£21.5626
	32	£40,221	£21.4267	£41,511	£22.1139
NJC Main 8 (Principal Officer)	33	£41,418	£22.0644	£42,708	£22.7516
	34	£42,403	£22.5891	£43,693	£23.2763
	35	£43,421	£23.1314	£44,711	£23.8186
	36	£44,428	£23.6679	£45,718	£24.3551
NJC Main 9 (Senior Principal Officer 1)	37	£45,441	£24.2075	£46,731	£24.8947
	38	£46,464	£24.7525	£47,754	£25.4397
	39	£47,420	£25.2618	£48,710	£25.9490
	40	£48,474	£25.8233	£49,764	£26.5105
NJC Main 10 (Senior Principal Officer 2)	41	£49,498	£26.3688	£50,788	£27.0560
	42	£50,512	£26.9090	£51,802	£27.5962
	43	£51,515	£27.4433	£52,805	£28.1305
	44	£52,557	£27.9984	£53,871	£28.6984
NJC Main 11 (Education Officer)	45	£53,580	£28.5435	£54,920	£29.2570
	46	£54,606	£29.0897	£55,971	£29.8172
	47	£55,609	£29.6243	£56,999	£30.3649
	48	£56,584	£30.1439	£57,999	£30.8973
NJC Main 12 (Assistant Senior Education Officer)	49	£57,559	£30.6630	£58,998	£31.4297
	50	£58,603	£31.2192	£60,068	£31.9997
	51	£59,619	£31.7604	£61,109	£32.5545
	52	£60,642	£32.3055	£62,158	£33.1131
NJC Main 13 (Senior Education Officer)	53	£61,662	£32.8489	£63,204	£33.6701
	54	£62,686	£33.3944	£64,253	£34.2292
	55	£63,709	£33.9393	£65,302	£34.7878
	56	£64,733	£34.4848	£66,351	£35.3470
NJC Main 14 (Senior Education Officer)	57	£65,738	£35.0204	£67,381	£35.8957
	58	£66,767	£35.5683	£68,436	£36.4576
	59	£67,797	£36.1173	£69,492	£37.0201
	60	£68,853	£36.6795	£70,574	£37.5967
NJC Main 15 (Senior Education Officer)	61	£69,914	£37.2451	£71,662	£38.1760
		£71,001	£37.8239	£72,776	£38.7696
		£72,100	£38.4094	£73,903	£39.3697
	£73,228	£39.0104	£75,059	£39.9856	

**ALLOWANCES FOR LABORATORY TECHNICIANS, SOCIAL WORKERS,
NURSERY STAFFS AND STAFF IN RESIDENTIAL ESTABLISHMENTS**

	01/04/23	01/04/24
<u>LABORATORY TECHNICIANS</u>		
Qualified Allowances	£237	£243
	£171	£175
<u>SOCIAL WORKERS</u>		
Standby Duty Allowance	£32.81	£33.63
<u>NURSERY STAFF</u>		
<i>Special Education Needs Allowances</i>		
Recognised/qualified	£1,455	£1,491
Unqualified	£1,068	£1095
<u>DAY NURSERY STAFFS</u>		
Nursery Students	£281	£288
	£170	£174
<u>STAFF IN RESIDENTIAL ESTABLISHMENTS</u>		
Sleeping in Duty Payments	£40.76	£41.78