

# JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

18 March 2025

To: Council Members  
MSO/TUSO

## JOINT NEGOTIATING COUNCIL CIRCULAR NO. 360

Woodlands Centre (Education Staff) :  
School Teachers' Pay and Conditions Documents (STPCD) (2024)


Joint Negotiating Committee for Teachers in Residential Establishments (JNCTRE) :  
Joint Education Services Circulars (JESc) No 232 (05 December 2024)

Further to Department of Education correspondence dated 12 March 2025, approval has been granted for the EA Woodlands staff pay remit for 2024/2025, to include revalorisation of the pay scales and contractual progression for eligible staff with effect from 1 September 2024.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have examined the attached pay scales and agreed to the implementation of the revised uplifts for EA Woodlands staff with effect from 1 September 2024. Pay scales are detailed in Annex 1 of this circular.



Management Side Secretary  
M McDermott



Trade Union Side Secretary  
N Shiel



Trade Union Side Secretary  
J McCusker



Trade Union Side Secretary  
J Donley



Trade Union Side Secretary  
K Ellison

**SCHOOL TEACHERS PAY AWARD (STPC):  
WITH EFFECT FROM : 01.09.2024**

**MAIN PAY RANGE**

	<b>2023</b>	<b>2024</b>
<b>M1</b>	30,000	31,650
<b>M2</b>	31,737	33,483
<b>M3</b>	33,814	35,674
<b>M4</b>	36,051	38,034
<b>M5</b>	38,330	40,439
<b>M6</b>	41,333	43,607
<b>UPPER PAY RANGE</b>		
	<b>2023</b>	<b>2024</b>
<b>U1</b>	43,266	45,646
<b>U2</b>	44,870	47,338
<b>U3</b>	46,525	49,084

**MANAGEMENT ALLOWANCE (Applicable to Staff on School Teachers Pay (STPC))**

	<b>2004</b>	
<b>1</b>	1,638	Management Allowance Rate frozen with effect from 1 September 2004
<b>2</b>	3,312	
<b>3</b>	5,688	
<b>4</b>	7,833	
<b>5</b>	10,572	

**JOINT NEGOTIATING COMMITTEE FOR TEACHERS IN RESIDENTIAL ESTABLISHMENTS (JNCTRE)  
(INSTRUCTORS PAY SCALE B) (wef 01.09.2024)**

<b>2023</b>	<b>2024</b>
25,212	26,599
25,529	26,934
25,902	27,327
26,590	28,053
27,268	28,768
27,952	29,490
28,670	30,247
29,383	31,000
30,143	31,801
30,816	32,511
31,678	33,421
32,120	33,887
32,892	34,702
33,717	35,572
34,519	36,418

**ALLOWANCES**

	<b>2023</b>	<b>2024</b>
Qualified	6,698	7,067
Unqualified	2,637	2,783
<b>Secure Unit Allowance</b>	2,751	2,903