

JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

09 September 2024

To: Council Members
MSO/TUSO

Joint Negotiating Council Circular No. 351 Salary Scales for Peripatetic Instrumental Tutors Temporary Cover re incremental progression increases w.e.f. 1 September 2024

Further to Department of Education correspondence dated 20 August 2024, approval has been secured to enable the Education Authority to meet its contractual obligations regarding the payment of incremental progression increases to eligible staff within the EA Teacher Related Staff group with effect from 01 September 2024.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have agreed to the payment of incremental progression in respect of eligible staff within the EA Teacher Related staff group with effect from 01 September 2024.

The current salary scales (wef 01 September 2023) are detailed below for ease of reference.

1. Qualified Tutors Appointed after 01.10.90 Pay Scales for Qualified Teachers Points M2 – M6

Scale Point	Annual Salary w.e.f. 01.09.23
M2	30,000
M3	32,067
M4	34,458
M5	37,093
M6	<u>39,946</u>
	41,305 ¹
	42,715 ¹

2. Unqualified Tutors in posts at 01.10.90 Pay Scales for Qualified Teachers Points M1 – M6

Scale Point	Annual Salary w.e.f. 01.09.23
M1	-
M2	30,000
M3	32,067
M4	34,458
M5	37,093
M6	<u>39,946</u>
	41,305 ¹
	42,715 ¹

Cont'd over/...

¹ To allow for the award of Staff Development Progression [on a personal to holder basis if eligible]
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3.

**Unqualified Tutors appointed after 01.10.90
Pay Scales for Qualified Teachers Points M1 – M5**

Scale Point	Annual Salary w.e.f. 01.09.20
M1	-
M2	30,000
M3	32,067
M4	34,458
M5	37,093

Staff Undertaking Management Duties [JNC Circular No 194 – Addendum dated 13 May 2011 refers]

Instrumental Music Tutors appointed to posts of responsibility to undertake management, leadership and co-ordinating duties within the Music Service are entitled to receive an additional management allowance as detailed below:-

Level of Management Allowance

	Annual Allowance w.e.f. 01.09.23
Level 1 Management Allowance	2,282
Level 2 Management Allowance	4,609
Level 3 Management Allowance	7,912
Level 4 Management Allowance	10,897
Level 5 Management Allowance	14,705

The Education Authority may award only one of five Management Allowances to a Music Tutor. A Management Allowance should not be awarded to a Music Tutor for a duty which is already required by the Music Tutor job description. Where a Music Tutor in receipt of a Management Allowance assumes further additional responsibility, the Education Authority may award a Management Allowance of a higher value [JNC Circular No. 194 Addendum dated 13 May 2011 refers].



Management Side Secretary
M McDermott



Trade Union Side Secretary
N Shiel



Trade Union Side Secretary
A Speed



Trade Union Side Secretary
J Donley



Trade Union Side Secretary
K Ellison