

JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

09 September 2024

To: Council Members
MSO/TUSO

Joint Negotiating Council Circular No. 349 Salary Scales for Peripatetic Instrumental Tutors Revised Salaries w.e.f. 01 September 2021, 01 September 2022 and 01 September 2023

Further to Department of Education correspondence dated 21 June 2024, approval has been granted for the EA Teacher Related Staff pay remit for 2021/2022, 2022/2023 and 2023/2024 regarding revalorisation of the pay scales at 01 September for each of the above years.

Please note that the starting salary for teachers will rise to £30,000 with effect from 01 September 2023. As at September 2023, M1 will be removed from the Main Pay Scale and point M2 will be uplifted to £30,000. Teachers on Main Pay Scale M1 of the 2022 Main Pay Scale will be assimilated on to the Main Pay Scale point M2 of the 2023 Main Pay Scale. Teachers on Main Pay Scale M2 or above in 2022 will follow normal pay progression arrangements.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have agreed to the pay award in respect of eligible staff within the EA Teacher Related staff group with effect from 01 September 2021, 01 September 2022 and 01 September 2023.

The current salary scales for the relevant years are detailed below.

1. Qualified Tutors Appointed after 01.10.90 Pay Scales for Qualified Teachers Points M2 – M6

Scale Point	Annual Salary w.e.f. 01.09.2021	Annual Salary w.e.f. 01.09.2022	Annual Salary w.e.f.
01.09.2023¹			
M2	26,306	27,622	30,000
M3	28,421	29,843	32,067
M4	30,609	32,140	34,458
M5	33,020	34,671	37,093
M6	<u>35,630</u>	<u>37,412</u>	<u>39,946</u>
	36,874 ²	38,718 ¹	41,305 ¹
	38,164 ¹	40,072 ¹	42,715 ¹

Cont'd over/...

¹ Salary includes a consolidated £1,000 payment for September 2023

² To allow for the award of Staff Development Progression [on a personal to holder basis if eligible]

2. **Unqualified Tutors in posts at 01.10.90**
Pay Scales for Qualified Teachers Points M1 – M6 (M2 – M6 wef 01.09.2023)³

Scale Point	Annual Salary w.e.f. 01.09.2021	Annual Salary w.e.f. 01.09.2022	Annual Salary w.e.f. 01.09.2023
M1	24,379	25,598	- ¹
M2	26,306	27,622	30,000
M3	28,421	29,843	32,067
M4	30,609	32,140	34,458
M5	33,020	34,671	37,093
M6	<u>35,630</u>	<u>37,412</u>	<u>39,946</u>
	36,874 ⁴	38,718 ¹	41,305 ¹
	38,164 ¹	40,072 ¹	42,715 ¹

3. **Unqualified Tutors appointed after 01.10.90**
Pay Scales for Qualified Teachers Points M1 – M5 (M2 – M5 wef 01.09.2023)³

Scale Point	Annual Salary w.e.f. 01.09.2021	Annual Salary w.e.f. 01.09.2022	Annual Salary w.e.f. 01.09.2023
M1	24,379	25,598	- ¹
M2	26,306	27,622	30,000
M3	28,421	29,843	32,067
M4	30,609	32,140	34,458
M5	33,020	34,671	37,093

Staff Undertaking Management Duties [JNC Circular No 194 – Addendum dated 13 May 2011 refers]
Instrumental Music Tutors appointed to posts of responsibility to undertake management, leadership and co-ordinating duties within the Music Service are entitled to receive an additional management allowance as detailed below:-

³ With effect from 01 September 2023, the starting salary for teachers will rise to £30,000. As at September 2023, M1 will be removed from the Main Pay Scale and point M2 will be uplifted to £30,000.

⁴ To allow for the award of Staff Development Progression [on a personal to holder basis if eligible]

Level of Management Allowance

	Annual Allowance w.e.f. 01.09.2021	Annual Allowance w.e.f. 01.09.2022	Annual Allowance w.e.f. 01.09.2023
Level 1 Management Allowance	2,087	2,192	2,282
Level 2 Management Allowance	4,216	4,427	4,609
Level 3 Management Allowance	7,238	7,600	7,912
Level 4 Management Allowance	9,968	10,467	10,897
Level 5 Management Allowance	13,452	14,125	14,705

The Education Authority may award only one of five Management Allowances to a Music Tutor. A Management Allowance should not be awarded to a Music Tutor for a duty which is already required by the Music Tutor job description. Where a Music Tutor in receipt of a Management Allowance assumes further additional responsibility, the Education Authority may award a Management Allowance of a higher value [JNC Circular No. 194 Addendum dated 13 May 2011 refers].



Management Side Secretary
M McDermott



Trade Union Side Secretary
N Shiel



Trade Union Side Secretary
A Speed



Trade Union Side Secretary
J Donley



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