

# JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

21 August 2024

**To: Council Members  
MSO/TUSO**

## **JOINT NEGOTIATING COUNCIL CIRCULAR NO. 345**

### **Soulbury Committee Joint Education Services Circular No. 231 – 20 December 2023 Revised Salary Scales for Educational Psychologists**

Further to Department of Education correspondence dated 08 August 2024, approval has been secured to enable the Education Authority to meet its contractual obligations regarding the payment of revalorisation and incremental progression increases to eligible staff within the EA Soulbury staff group.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have agreed to the implementation of the revised salary scales in respect of Educational Psychologists with effect from 01 September 2023.

The revised salary scales are as follows:-

#### **Assistant Educational Psychologist**

##### ***Salary Scale, Assistant Educational Psychologist, Points 2-4***

<b>SCP</b>	<b>w.e.f. 01.09.2022</b>	<b>w.e.f. 01.09.2023</b>
2	33,873	35,228
3	35,126	36,531
4	36,373	37,828

#### **Main Grade Educational Psychologist (Previous Designation - Psychologist)**

##### ***Salary Scale A, Scale 2-7 plus Structured Professional Assessments (SPAs)***

<b>SCP</b>	<b>w.e.f. 01.09.2022</b>	<b>w.e.f. 01.09.2023</b>
2	42,763	44,474
3	44,736	46,525
4	46,707	48,575
5	48,680	50,627
6	50,652	52,678
7	52,509	54,609
8	54,365*	56,540*
9	56,104*	58,348*
10	57,846*	60,160*

**Cont'd over/.....**

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\* Additional points to accommodate the award of structured professional assessments

**Senior Educational Psychologist (Specialist)****Salary Scale B, Points 2-5 plus Structured Professional Assessments (SPAs)**

SCP	w.e.f. 01.09.2022	w.e.f. 01.09.2023
2	52,509	54,609
3	54,365	56,540
4	56,104	58,348
5	<u>57,846</u>	<u>60,160</u>
6	59,469*	61,848
7	60,135*	62,540
8	61,381*	63,836

**Senior Educational Psychologist (Management)****Salary Scale B, Points 4-7 plus Structured Professional Assessments (SPAs)**

SCP	w.e.f. 01.09.2022	w.e.f. 01.09.2023
4	56,104	58,348
5	57,846	60,160
6	59,469	61,848
7	<u>60,135</u>	<u>62,540</u>
8	61,381*	63,836*
9	62,615*	65,120*
10	63,870*	66,425*

**Principal Educational Psychologist****Salary Scale B, Points 6-9 plus Structured Professional Assessments (SPAs)**

SCP	w.e.f. 01.09.2022	w.e.f. 01.09.2023
6	59,469	61,848
7	60,135	62,540
8	61,381	63,836
9	<u>62,615</u>	<u>65,120</u>
10	63,870*	66,425*
11	65,102*	67,706*
12	66,356*	69,010*

Cont'd over/.....

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\* Additional points to accommodate the award of structured professional assessments

## Head of Psychology

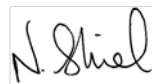
### Salary Scale B, Points 12-15 plus Structured Professional Assessments (SPAs)

SCP	w.e.f. 01.09.2022	w.e.f. 01.09.2023
12	66,356	69,010
13	67,632	70,337
14	68,866	71,621
15	<u>70,160</u>	<u>72,966</u>
16	71,439*	74,297*
17	72,728*	75,637*
18	74,015*	76,976*

A copy of the Soulbury Committee Joint Education Services Circular No. 231 has been included with Council Circular No. 344.



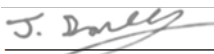
Management Side Secretary  
M McDermott



Trade Union Side Secretary  
N Shiel



Trade Union Side Secretary  
A Speed



Trade Union Side Secretary  
J Donley



Trade Union Side Secretary  
K Ellison

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\* Additional points to accommodate the award of structured professional assessments