

JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

29 April 2024

To JNC Council Members
MSO/TUSO

JOINT NEGOTIATING COUNCIL CIRCULAR NO. 340

TEMPORARY COVER TO ENABLE PAYMENT OF INCREMENTAL PROGRESSION FOR 2024/2025

Further to Department of Education correspondence dated 19 April 2024, temporary cover has been secured to enable the EA to meet its contractual obligations regarding incremental progression (where applicable) to eligible staff with effect from **1 April 2024**.

Please note that the applicable rates [with effect from 1 April 2023] are detailed in Annexes 1 and 1a for ease of information. Allowances for laboratory technicians, social workers, nursery staffs and staff in residential establishments remain unchanged.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have agreed to the payment of incremental progression with effect from 1 April 2024.



Management Side Secretary
M McDermott



Trade Union Side Secretary
A Law



Trade Union Side Secretary
A Speed



Trade Union Side Secretary
J Donley

NJC PAY W.E.F. 01 APRIL 2023					
Grade	SCP	Salary w.e.f. 01.04.2022	Hourly Rate	Salary w.e.f. 01.04.2023	Hourly Rate
		£	£	£	£
Clerical Officer	1	£20,258	10.7919	Deleted wef 01.04.2023	
	2	£20,441	10.8894	£22,366	11.9149
	3	£20,812	11.0871	£22,737	12.1126
	4	£21,189	11.2879	£23,114	12.3134
Senior Clerical Officer	5	£21,575	11.4935	£23,500	12.5190
	6	£21,968	11.7029	£23,893	12.7284
Executive Officer	7	£22,369	11.9165	£24,294	12.9420
	8	£22,777	12.1339	£24,702	13.1594
	9	£23,194	12.3560	£25,119	13.3815
	10	£23,620	12.5830	£25,545	13.6084
	11	£24,054	12.8142	£25,979	13.8396
	12	£24,496	13.0496	£26,421	14.0751
	13	£24,948	13.2904	£26,873	14.3159
	14	£25,409	13.5360	£27,334	14.5615
	15	£25,878	13.7858	£27,803	14.8113
	16	£26,357	14.0410	£28,282	15.0665
	17	£26,845	14.3010	£28,770	15.3265
		18	£27,344	14.5668	£29,269
Senior Executive Officer	19	£27,852	14.8374	£29,777	15.8629
	20	£28,371	15.1139	£30,296	16.1394
	21	£28,900	15.3957	£30,825	16.4212
	22	£29,439	15.6829	£31,364	16.7084
	23	£30,151	16.0622	£32,076	17.0877
	24	£31,099	16.5672	£33,024	17.5927
	25	£32,020	17.0578	£33,945	18.0833
	26	£32,909	17.5314	£34,834	18.5569
Admin Officer	27	£33,820	18.0167	£35,745	19.0422
	28	£34,723	18.4978	£36,648	19.5233
	29	£35,411	18.8643	£37,336	19.8898
	30	£36,298	19.3368	£38,223	20.3623
	31	£37,261	19.8498	£39,186	20.8753
Senior Admin Officer	32	£38,296	20.4012	£40,221	21.4267
	33	£39,493	21.0389	£41,418	22.0644
	34	£40,478	21.5636	£42,403	22.5891
	35	£41,496	22.1059	£43,421	23.1314
Assistant Principal Officer	36	£42,503	22.6424	£44,428	23.6679
	37	£43,516	23.1820	£45,441	24.2075
	38	£44,539	23.7270	£46,464	24.7525
	39	£45,495	24.2363	£47,420	25.2618
Principal Officer	40	£46,549	24.7978	£48,474	25.8233
	41	£47,573	25.3433	£49,498	26.3688
	42	£48,587	25.8835	£50,512	26.9090
	43	£49,590	26.4178	£51,515	27.4433
Senior Principal Officer (1)	44	£49,590	26.4178	£51,515	27.4433
	45	£50,594	26.9527	£52,557	27.9984
	46	£51,579	27.4774	£53,580	28.5435
	47	£52,566	28.0032	£54,606	29.0897
Senior Principal Officer (2)	48	£52,566	28.0032	£54,606	29.0897
	49	£53,532	28.5178	£55,609	29.6243
	50	£54,471	29.0180	£56,584	30.1439
	51	£55,409	29.5177	£57,559	30.6630
	52	£56,414	30.0531	£58,603	31.2192
	53	£57,392	30.5741	£59,619	31.7604
Education Officer	54	£58,377	31.0989	£60,642	32.3055
	55	£59,359	31.6220	£61,662	32.8489
	56	£60,345	32.1473	£62,686	33.3946
	57	£61,329	32.6715	£63,709	33.9391
	58	£62,315	33.1967	£64,733	34.4848
	59	£63,283	33.7124	£65,738	35.0204
Assistant Senior Education Officer	60	£64,273	34.2398	£66,767	35.5683
	61	£65,265	34.7683	£67,797	36.1173
	62	£66,281	35.3095	£68,853	36.6795
	63	£67,303	35.8540	£69,914	37.2451
	64	£68,349	36.4112	£71,001	37.8239
	65	£69,407	36.9748	£72,100	38.4094
	66	£70,493	37.5533	£73,228	39.0104

Former
A&G
Staff
See
Annex 1a

**Former Ancillary and General Staff
Pay Award w.e.f. 01 April 2023**

Grade	SCP	Salary w.e.f. 01/04/2022	Hourly Rate	Salary w.e.f. 01.04.2023	Hourly Rate
		£	£	£	£
Scale 1(a)	1	£20,258	10.7919	Deleted wef 01 April 2023	
Scale 1(b)	1	£20,258	10.7919	Deleted wef 01 April 2023	
	2	£20,441	10.8894	£22,366	11.9149
Scale 1(c)	2	£20,441	10.8894	£22,366	11.9149
	3	£20,812	11.0871	£22,737	12.1126
Scale 2	3	£20,812	11.0871	£22,737	12.1126
	4	£21,189	11.2879	£23,114	12.3134
Scale 3	5	£21,575	11.4935	£23,500	12.5190
	6	£21,968	11.7029	£23,893	12.7284
Scale 4	7	£22,369	11.9165	£24,294	12.9420
	8	£22,777	12.1339	£24,702	13.1594
	9	£23,194	12.3560	£25,119	13.3815
	10	£23,620	12.5830	£25,545	13.6084
	11	£24,054	12.8142	£25,979	13.8396
Scale 5	12	£24,496	13.0496	£26,421	14.0751
	13	£24,948	13.2904	£26,873	14.3159
	14	£25,409	13.5360	£27,334	14.5615
	15	£25,878	13.7858	£27,803	14.8113
	16	£26,357	14.0410	£28,282	15.0665
	17	£26,845	14.3010	£28,770	15.3265

**ALLOWANCES FOR LABORATORY TECHNICIANS, SOCIAL WORKERS,
NURSERY STAFFS AND STAFF IN RESIDENTIAL ESTABLISHMENTS**

	01/04/22	01/04/23
<u>LABORATORY TECHNICIANS</u>		
Qualified Allowances	£228	£237
	£165	£171
<u>SOCIAL WORKERS</u>		
Standby Duty Allowance	£31.58	£32.81
<u>NURSERY STAFF</u>		
<i>Special Education Needs Allowances</i>		
Recognised/qualified	£1,401	£1,455
Unqualified	£1,028	£1,068
<u>DAY NURSERY STAFFS</u>		
Nursery Students	£271	£281
	£164	£170
<u>STAFF IN RESIDENTIAL ESTABLISHMENTS</u>		
Sleeping in Duty Payments	£39.24	£40.76