

# JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

07 February 2024

To: Council Members  
MSO/TUSO

## JOINT NEGOTIATING COUNCIL CIRCULAR NO. 335

Woodlands Centre (Education Staff) :  
School Teachers' Pay and Conditions Documents (STPCD) (2023)

Joint Negotiating Committee for Teachers in Residential Establishments (JNCTRE) :  
Joint Education Services Circulars (JESc) No 229 (06 December 2023)

Further to Department of Education correspondence dated 29 January 2024, approval has been granted for the EA Woodlands staff pay remit for 2023/2024, to include revalorisation of the pay scales and contractual progression for eligible staff with effect from 1 September 2023.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have examined the attached pay scales and agreed to the implementation of the revised uplifts for EA Woodlands staff with effect from 1 September 2023. Pay scales are detailed in Annex 1 of this circular.



Management Side Secretary  
M McDermott




Trade Union Side Secretary  
A Law



Trade Union Side Secretary  
A Speed



Trade Union Side Secretary  
J Donley



Trade Union Side Secretary  
K Ellison

**SCHOOL TEACHERS PAY AWARD (STPC):  
WITH EFFECT FROM : 01.09.2023**

**MAIN PAY RANGE**

	<b>2022</b>	<b>2023</b>
<b>M1</b>	28,000	30,000
<b>M2</b>	29,800	31,737
<b>M3</b>	31,750	33,814
<b>M4</b>	33,850	36,051
<b>M5</b>	35,990	38,330
<b>M6</b>	38,810	41,333
<b>UPPER PAY RANGE</b>		
	<b>2022</b>	
<b>U1</b>	40,625	43,266
<b>U2</b>	42,131	44,870
<b>U3</b>	43,685	46,525

**MANAGEMENT ALLOWANCE (Applicable to Staff on School Teachers Pay (STPC))**

	<b>2004</b>	Management Allowance Rate frozen with effect from 1 September 2004
<b>1</b>	1,638	
<b>2</b>	3,312	
<b>3</b>	5,688	
<b>4</b>	7,833	
<b>5</b>	10,572	

**JOINT NEGOTIATING COMMITTEE FOR TEACHERS IN RESIDENTIAL ESTABLISHMENTS (JNCTRE)  
(INSTRUCTORS PAY SCALE B)**

<b>2022</b>	<b>2023</b>
23,673	25,212
23,970	25,529
24,321	25,902
24,967	26,590
25,603	27,268
26,246	27,952
26,920	28,670
27,589	29,383
28,303	30,143
28,935	30,816
29,744	31,678
30,159	32,120
30,884	32,892
31,659	33,717
32,412	34,519

**ALLOWANCES**

	<b>2022</b>	<b>2023</b>
Qualified	6,289	6,698
Unqualified	2,476	2,637
<b>Secure Unit Allowance</b>	2,583	2,751