

# JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

11 September 2023

To: Council Members  
MSO/TUSO

**Joint Negotiating Council Circular No. 330**  
**Salary Scales for Peripatetic Instrumental Tutors**  
**Temporary Cover re incremental progression increases w.e.f. 1 September 2023**

Further to Department of Education correspondence dated 22 August 2023, approval has been secured to enable the Education Authority to meet its contractual obligations regarding the payment of incremental progression increases to eligible staff within the EA Teacher Related Staff group with effect from 01 September 2023.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have agreed to the payment of incremental progression in respect of eligible staff within the EA Teacher Related staff group with effect from 01 September 2023.

The current salary scales (wef 01 September 2020) are detailed below for ease of reference.

**1. Qualified Tutors Appointed after 01.10.90**  
**Pay Scales for Qualified Teachers Points M2 – M6**

<b>Scale Point</b>	<b>Annual Salary w.e.f. 01.09.20</b>
M2	26,045
M3	28,139
M4	30,305
M5	32,693
M6	<u>35,277</u>
	36,509 <sup>1</sup>
	37,786 <sup>1</sup>

**2. Unqualified Tutors in posts at 01.10.90**  
**Pay Scales for Qualified Teachers Points M1 – M6**

<b>Scale Point</b>	<b>Annual Salary w.e.f. 01.09.20</b>
M1	24,137
M2	26,045
M3	28,139
M4	30,305
M5	32,693
M6	<u>35,277</u>
	36,509 <sup>1</sup>
	37,786 <sup>1</sup>

Cont'd over/...

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<sup>1</sup> To allow for the award of Staff Development Progression [on a personal to holder basis if eligible]  
JNC Council Secretary: Grainne McClean  
Ballee Centre, Ballee Road West, Ballymena BT42 2HS Telephone: 028 9041 3166

3.

**Unqualified Tutors appointed after 01.10.90  
Pay Scales for Qualified Teachers Points M1 – M5**

<b>Scale Point</b>	<b>Annual Salary w.e.f. 01.09.20</b>
M1	24,137
M2	26,045
M3	28,139
M4	30,305
M5	32,693

**Staff Undertaking Management Duties [JNC Circular No 194 – Addendum dated  
13 May 2011 refers]**

Instrumental Music Tutors appointed to posts of responsibility to undertake management, leadership and co-ordinating duties within the Music Service are entitled to receive an additional management allowance as detailed below:-

**Level of Management Allowance**

	<b>Annual Allowance w.e.f. 01.09.20</b>
Level 1 Management Allowance	2,066
Level 2 Management Allowance	4,174
Level 3 Management Allowance	7,166
Level 4 Management Allowance	9,869
Level 5 Management Allowance	13,318

The Education Authority may award only one of five Management Allowances to a Music Tutor. A Management Allowance should not be awarded to a Music Tutor for a duty which is already required by the Music Tutor job description. Where a Music Tutor in receipt of a Management Allowance assumes further additional responsibility, the Education Authority may award a Management Allowance of a higher value [JNC Circular No. 194 Addendum dated 13 May 2011 refers].



Management Side Secretary  
M McDermott



Trade Union Side Secretary  
A Law



Trade Union Side Secretary  
A Speed



Trade Union Side Secretary  
J Donley



Trade Union Side Secretary  
K Ellison