

JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

11 September 2023

To: Council Members
MSO/TUSO

JOINT NEGOTIATING COUNCIL CIRCULAR NO. 323

Woodlands Centre (Education Staff) :

School Teachers' Pay and Conditions Documents (STPCD) (2021)

School Teachers' Pay and Conditions Documents (STPCD) (2022)

Joint Negotiating Committee for Teachers in Residential Establishments (JNCTRE) :

Joint Education Services Circulars (JESc) No 223 (08 April 2022) and (JESc) No 226 (16 December 2022)

Further to Department of Education correspondence dated 29 August 2023, approval has been granted for the EA Woodlands staff pay remit for 2021/2022 and 2022/2023, to include revalorisation of the pay scales and contractual progression for eligible staff with effect from 1 September 2021 and 1 September 2022.

To note: The STPCD 2021/2022 pay award was an uplift of £250.00, applicable only to those staff earning £24,000 or below. Allowances remained unchanged for that year.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have examined the attached pay scales and agreed to the implementation of the revised uplifts for EA Woodlands staff with effect from 1 September 2021 and 1 September 2022. Pay scales are detailed in Annex 1 of this circular.



Management Side Secretary
M McDermott



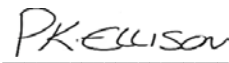
Trade Union Side Secretary
A Law



Trade Union Side Secretary
A Speed



Trade Union Side Secretary
J Donley



Trade Union Side Secretary
K Ellison

SCHOOL TEACHERS PAY AWARD (STPC):
WITH EFFECT FROM : 01.09.2021 and 01.09.2022

MAIN PAY RANGE

| | 2020 | 2021 | 2022 |
|------------------------|--------|--------|--------|
| M1 | 25,714 | 25,714 | 28,000 |
| M2 | 27,600 | 27,600 | 29,800 |
| M3 | 29,664 | 29,664 | 31,750 |
| M4 | 31,778 | 31,778 | 33,850 |
| M5 | 34,100 | 34,100 | 35,990 |
| M6a | 36,961 | 36,961 | 38,810 |
| M6b | | | |
| UPPER PAY RANGE | | | |
| | 2020 | 2021 | 2022 |
| U1 | 38,690 | 38,690 | 40,625 |
| U2 | 40,124 | 40,124 | 42,131 |
| U3 | 41,604 | 41,604 | 43,685 |

MANAGEMENT ALLOWANCE (Applicable to Staff on School Teachers Pay (STPC))

| | 2004 | Management Allowance Rate frozen with effect from 1 September 2004 |
|----------|--------|--|
| 1 | 1,638 | |
| 2 | 3,312 | |
| 3 | 5,688 | |
| 4 | 7,833 | |
| 5 | 10,572 | |

JOINT NEGOTIATING COMMITTEE FOR TEACHERS IN RESIDENTIAL ESTABLISHMENTS (JNCTRE)
(INSTRUCTORS PAY SCALE B)

| 2020 | 2021 | 2022 |
|--------|--------|--------|
| 22,295 | 22,545 | 23,673 |
| 22,578 | 22,828 | 23,970 |
| 22,912 | 23,162 | 24,321 |
| 23,528 | 23,778 | 24,967 |
| 24,133 | 24,383 | 25,603 |
| 24,746 | 24,996 | 26,246 |
| 25,388 | 25,638 | 26,920 |
| 26,025 | 26,275 | 27,589 |
| 26,705 | 26,955 | 28,303 |
| 27,307 | 27,557 | 28,935 |
| 28,077 | 28,327 | 29,744 |
| 28,722 | 28,722 | 30,159 |
| 29,413 | 29,413 | 30,884 |
| 30,151 | 30,151 | 31,659 |
| 30,868 | 30,868 | 32,412 |

ALLOWANCES

| | 2020 | 2021 | 2022 |
|----------------------------------|-------|-------|-------|
| Community Home Addition : | | | |
| Qualified | 5,989 | 5,989 | 6,289 |
| Unqualified | 2,358 | 2,358 | 2,476 |
| Secure Unit Allowance | 2,460 | 2,460 | 2,583 |