

JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

26 June 2023

To:- Council Members
MSO/TUSO

JOINT NEGOTIATING COUNCIL CIRCULAR NO. 321

JNC for Youth and Community Workers - Pay Increase for 2022/2023 JES Circular No. 227 dated 21 December 2022

Further to Department of Education correspondence dated 23 June 2023, approval has been granted to enable the Education Authority to meet its contractual obligations regarding the payment of revalorisation increases to eligible staff within the Youth and Community Workers group for 2022/2023.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have examined the JES Circular No. 227 (copy attached for information), and have agreed to the implementation of the revised rates of pay with effect from **1 September 2022**.

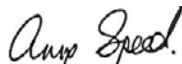
The revised salary ranges are attached at Appendix 1. Revised rates for the salary structure are detailed in Appendix 2.



Management Side Secretary
M McDermott



Trade Union Side Secretary
A Law



Trade Union Side Secretary
A Speed



Trade Union Side Secretary
J Donley



Trade Union Side Secretary
K Ellison

**Youth and Community
Support Worker Range**

Professional Range

Pay Points	01.09.2021	01.09.2022			
	£	£			
5	19,646	21,571			
6	19,975	21,900			
7	20,271	22,196			
8	20,949	22,874			
9	21,814	23,739			
10	22,491	24,416			
11	23,584	25,509		01.09.2021	01.09.2022
12	24,651	26,576		£	£
13	25,756	27,681	13	25,756	27,681
14	26,900	28,825	14	26,900	28,825
15	27,678	29,603	15	27,678	29,603
16	28,491	30,416	16	28,491	30,416
17	29,291	31,216	17	29,291	31,216
			18	30,096	32,021
			19	30,895	32,820
			20	31,697	33,622
			21	32,597	34,522
			22	33,617	35,542
			23	34,611	36,536
			24	35,609	37,534
			25	36,615	38,540
			26	37,620	39,545
			27	38,625	40,550
			28	39,643	41,568
			29	40,652	42,577
			30	41,663	43,588

Additions for longer training and/or higher qualifications

(Paragraph 21 of the JNC Report for Youth and Community Workers refers):-

This allowance was discontinued w.e.f. 1 September 2005. Individual Youth and Community Workers in post and in receipt of the addition on 31 August 2005 will continue to receive the addition on a protected basis as long as they continue in employment in their current post. The rate payable is £924. No further cost of living increases will be added to this figure.

JNC FOR YOUTH AND COMMUNITY WORKERS - SUPPORT WORKER RANGE			
Post	Pay Point	Pay Scale w.e.f. 01.09.2021	Pay Scale w.e.f. 01.09.2022
Assistant Youth Support Worker	Point 5 ¹ Support Worker Range	5 -19,646 ⁴	5 - 21,571
Youth Support Worker	Points 4 - 7 Support Worker Range	4 - Deleted 5 - 19,646 6 - 19,975 7 - 20,271	- 5 – 21,571 6 – 21,900 7 – 22,196
Youth Support Worker- in-Charge [Centre -based]	Points 10 - 13 Support Worker Range	10 - 22,491 11 - 23,584 12 - 24,651 13 - 25,756	10 – 24,416 11 – 25,509 12 – 26,576 13 – 27,681
Youth Support Worker- in-Charge [Outreach]	Points 10 - 13 Support Worker Range	10 - 22,491 11 - 23,584 12 - 24,651 13 - 25,756	10 – 24,416 11 – 25,509 12 – 26,576 13 – 27,681
Youth Support Worker- in-Charge [Specialist]	Points 10 - 13 Support Worker Range	10 - 22,491 11 - 23,584 12 - 24,651 13 - 25,756	10 – 24,416 11 – 25,509 12 – 26,576 13 – 27,681

¹ *Following the deletion of points 3 and 4 with effect from 01.09.2020, staff on the Assistant Youth Support Worker range have been placed on Point 5 pending a review.*

JNC FOR YOUTH AND COMMUNITY WORKERS - PROFESSIONAL RANGE			
Post	Pay Point	Pay Scale w.e.f. 01.09.2021	Pay Scale w.e.f. 01.09.2022
Deputy Youth Worker	Points 17 - 20 Professional Range	17 – 29,291 18 – 30,096 19 – 30,895 20 – 31,697	17 – 31,216 18 – 32,021 19 – 32,820 20 – 33,622
Centre-Based Youth Worker I	Points 18 - 21 Professional Range	18 – 30,096 19 – 30,895 20 – 31,697 21 – 32,597	18 – 32,021 19 – 32,820 20 – 33,622 21 – 34,522
Area Youth Worker I	Points 18 - 21 Professional Range	18 – 30,096 19 – 30,895 20 – 31,697 21 – 32,597	18 – 32,021 19 – 32,820 20 – 33,622 21 – 34,522
Centre-Based Youth Worker II	Points 20 - 23 Professional Range	20 – 31,697 21 – 32,597 22 – 33,617 23 – 34,611	20 – 33,622 21 – 34,522 22 – 35,542 23 – 36,536
Area Youth Worker II	Points 20 - 23 Professional Range	20 – 31,697 21 – 32,597 22 – 33,617 23 – 34,611	20 – 33,622 21 – 34,522 22 – 35,542 23 – 36,536
Specialist Youth Development Worker	Points 20 - 23 Professional Range	20 – 31,697 21 – 32,597 22 – 33,617 23 – 34,611	20 – 33,622 21 – 34,522 22 – 35,542 23 – 36,536
Senior Youth Worker I [Centre-based]	Points 22 - 25 Professional Range	22 – 33,617 23 – 34,611 24 – 35,609 25 – 36,615	22 – 35,542 23 – 36,536 24 – 37,534 25 – 38,540
Senior Youth Worker I [Board-wide Specialism]	Points 22 - 25 Professional Range	22 – 33,617 23 – 34,611 24 – 35,609 25 – 36,615	22 – 35,542 23 – 36,536 24 – 37,534 25 – 38,540
Senior Youth Worker II [Divisional Responsibilities]	Points 24 - 27 Professional Range	24 – 35,609 25 – 36,615 26 – 37,620 27 – 38,625	24 – 37,534 25 – 38,540 26 – 39,545 27 – 40,550
Senior Youth Worker II [Team Leader]	Points 24 - 27 Professional Range	24 – 35,609 25 – 36,615 26 – 37,620 27 – 38,625	24 – 37,534 25 – 38,540 26 – 39,545 27 – 40,550
Senior Youth Worker III [Division & Team Responsibilities]	Points 26 - 29 Professional Range	26 – 37,620 27 – 38,625 28 – 39,643 29 – 40,652	26 – 39,545 27 – 40,550 28 – 41,568 29 – 42,577

Joint Negotiating Committee (JNC) for Youth and Community Workers

21 December 2022

To: Local Authorities in England and Wales
Local Government Association Subscribers

Dear Colleague

JOINT EDUCATION SERVICES CIRCULAR (JESC) NO 227 - YOUTH AND COMMUNITY PAY AGREEMENT 2022 (AMENDED)

Further to JESC 227, which was issued on 19 December, **please find attached an amended version of the Professional Range.**

We apologise for any inconvenience this has caused.

Yours sincerely



David Algie
Employers' Side Secretariat



Alan Scott
Staff Side Secretary

Joint Negotiating Committee for Youth and Community Workers

2022

Youth and Community Support Worker Range Professional Range

Pay Points (£)

Pay Points (£)

		13	27,681
		14	28,825
		15	29,603
		16	30,416
5	21,571	17	31,216
6	21,900	18	32,021
7	22,196	19	32,820
8	22,874	20	33,622
9	23,739	21	34,522
10	24,416	22	35,542
11	25,509	23	36,536
12	26,576	24	37,534
13	27,681	25	38,540
14	28,825	26	39,545
15	29,603	27	40,550
16	30,416	28	41,568
17	31,216	29	42,577
		30	43,588
		31	44,270*
		32	45,391*

* Discretionary Points

LONDON AREA ALLOWANCES

Inner 3,385
Outer 2,224
Fringe 867

SLEEPING IN DUTY ALLOWANCE

Sleeping in Allowance 39.00
Disturbance Element 22.00