

JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

06 June 2023

To: Council Members
MSO/TUSO

JOINT NEGOTIATING COUNCIL CIRCULAR NO. 320

JOINT EDUCATION SERVICES CIRCULAR NO 228 : ANNUAL LEAVE ENTITLEMENT

The National Joint Council Local Government Services pay agreement for 2022/2023 included an increase in the annual leave entitlement whereby all employees covered by the National Agreement, regardless of their current leave entitlement or length of service, received a permanent increase of one day's leave with **effect from 01 April 2023**.

The *minimum* paid annual leave entitlement increased from 22 to 23 days with effect from 01 April 2023 for employees with less than five years' service and increased to 29 days on completion of five years' service.

The Soulbury Agreement ('The Blue Book') does not include a direct provision on annual leave. Paragraph 10.1 of the Agreement states that *the conditions of service of officers dealt with under the Agreement should not be less favourable than those prescribed for the local government services staff of the authority*. Therefore, in accordance with Paragraph 10.1, this increase in the annual leave entitlement should also apply to Soulbury Officers.

The revised annual leave entitlement with effect from 01 April 2023 is detailed in JNC Circular No 140 (third addendum dated 06 December 2022) and will apply to Soulbury staff employed in the Education Authority.

This entitlement applies to 5 day working pattern. For alternative working patterns an equivalent leave entitlement should be calculated.



Management Side Secretary
M McDermott



Trade Union Side Secretary
A Law



Trade Union Side Secretary
A Speed



Trade Union Side Secretary
J Donley



Trade Union Side Secretary
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