

# JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

06 April 2023

To JNC Council Members  
MSO/TUSO

## JOINT NEGOTIATING COUNCIL CIRCULAR NO. 319

### TEMPORARY COVER TO ENABLE PAYMENT OF INCREMENTAL PROGRESSION FOR 2023/2024

Further to Department of Education correspondence dated 04 April 2023, temporary cover has been secured to enable the EA to meet its contractual obligations regarding incremental progression (where appropriate) to eligible staff with effect from **1 April 2023**.

Please note that the applicable rates [with effect from 1 April 2022] are detailed in Annex 1 and Annex 1a. Allowances for laboratory technicians, social workers, nursery staffs and staff in residential establishments remain unchanged.

**To note: with effect from 01 April 2023, Spinal Column Point (SCP) 1 will be permanently deleted from the NJC pay spine.**

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have agreed to the payment of incremental progression with effect from 1 April 2023.



Management Side Secretary  
M McDermott



Trade Union Side Secretary  
A Law



Trade Union Side Secretary  
A Speed



Trade Union Side Secretary  
J Donley

## Pay Award with effect from 01 April 2022

Grade	SCP	Salary w.e.f. 01.04.2021	Hourly Rate	Salary w.e.f. 01.04.2022	Hourly Rate
		£	£	£	£
Clerical Officer	1	£18,333	9.7664	£20,258	10.7919
	2	£18,516	9.8639	£20,441	10.8894
	3	£18,887	10.0616	£20,812	11.0871
	4	£19,264	10.2624	£21,189	11.2879
Senior Clerical Officer	5	£19,650	10.4680	£21,575	11.4935
	6	£20,043	10.6774	£21,968	11.7029
Executive Officer	7	£20,444	10.8910	£22,369	11.9165
	8	£20,852	11.1084	£22,777	12.1339
	9	£21,269	11.3305	£23,194	12.3560
	10	£21,695	11.5575	£23,620	12.5830
	11	£22,129	11.7887	£24,054	12.8142
	12	£22,571	12.0241	£24,496	13.0496
	13	£23,023	12.2649	£24,948	13.2904
	14	£23,484	12.5105	£25,409	13.5360
	15	£23,953	12.7604	£25,878	13.7858
	16	£24,432	13.0155	£26,357	14.0410
	17	£24,920	13.2755	£26,845	14.3010
	18	£25,419	13.5413	£27,344	14.5668
Senior Executive Officer	19	£25,927	13.8119	£27,852	14.8374
	20	£26,446	14.0884	£28,371	15.1139
	21	£26,975	14.3702	£28,900	15.3957
	22	£27,514	14.6574	£29,439	15.6829
	23	£28,226	15.0367	£30,151	16.0622
	24	£29,174	15.5416	£31,099	16.5671
	25	£30,095	16.0323	£32,020	17.0578
	26	£30,984	16.5059	£32,909	17.5314
Admin Officer	27	£31,895	16.9912	£33,820	18.0167
	28	£32,798	17.4723	£34,723	18.4978
	29	£33,486	17.8388	£35,411	18.8643
	30	£34,373	18.3113	£36,298	19.3368
	31	£35,336	18.8244	£37,261	19.8498
Senior Admin Officer	32	£36,371	19.3757	£38,296	20.4012
	33	£37,568	20.0134	£39,493	21.0389
	34	£38,553	20.5381	£40,478	21.5636
	35	£39,571	21.0804	£41,496	22.1059
Assistant Principal Officer	36	£40,578	21.6169	£42,503	22.6424
	37	£41,591	22.1565	£43,516	23.1820
	38	£42,614	22.7015	£44,539	23.7270
Principal Officer	39	£43,570	23.2108	£45,495	24.2363
	40	£44,624	23.7723	£46,549	24.7978
	41	£45,648	24.3178	£47,573	25.3433
Senior Principal Officer (1)	42	£46,662	24.8580	£48,587	25.8835
	43	£47,665	25.3923	£49,590	26.4178
	44	£48,669	25.9272	£50,594	26.9527
	45	£49,654	26.4519	£51,579	27.4774
Senior Principal Officer (2)	46	£50,641	26.9777	£52,566	28.0032
	47	£51,607	27.4923	£53,532	28.5178
	48	£52,546	27.9925	£54,471	29.0180
	49	£53,484	28.4922	£55,409	29.5177
	50	£54,489	29.0276	£56,414	30.0531
	51	£55,467	29.5486	£57,392	30.5741
Education Officer	52	£56,452	30.0734	£58,377	31.0989
	53	£57,434	30.5965	£59,359	31.6220
	54	£58,420	31.1218	£60,345	32.1473
	55	£59,404	31.6460	£61,329	32.6715
	56	£60,390	32.1712	£62,315	33.1967
	57	£61,358	32.6869	£63,283	33.7124
Assistant Senior Education Officer	58	£62,348	33.2143	£64,273	34.2398
	59	£63,340	33.7428	£65,265	34.7683
	60	£64,356	34.2840	£66,281	35.3095
	61	£65,378	34.8285	£67,303	35.8540
	62	£66,424	35.3857	£68,349	36.4112
	63	£67,482	35.9493	£69,407	36.9748
	64	£68,568	36.5279	£70,493	37.5533

Former  
A&G Staff  
See  
Annex 1a

**Former Ancillary and General Staff  
Pay Award w.e.f. 01 April 2022**

Grade	SCP	Salary w.e.f. 01/04/2021	Hourly Rate	Salary w.e.f. 01.04.2022	Hourly Rate
		£	£	£	£
Scale 1(a)	1	£18,333	9.7664	£20,258	10.7919
Scale 1(b)	1	£18,333	9.7664	£20,258	10.7919
	2	£18,516	9.8639	£20,441	10.8894
Scale 1(c)	2	£18,516	9.8639	£20,441	10.8894
	3	£18,887	10.0616	£20,812	11.0871
Scale 2	3	£18,887	10.0616	£20,812	11.0871
	4	£19,264	10.2624	£21,189	11.2879
Scale 3	5	£19,650	10.4680	£21,575	11.4935
	6	£20,043	10.6774	£21,968	11.7029
Scale 4	7	£20,444	10.8910	£22,369	11.9165
	8	£20,852	11.1084	£22,777	12.1339
	9	£21,269	11.3305	£23,194	12.3560
	10	£21,695	11.5575	£23,620	12.5830
	11	£22,129	11.7887	£24,054	12.8142
Scale 5	12	£22,571	12.0241	£24,496	13.0496
	13	£23,023	12.2649	£24,948	13.2904
	14	£23,484	12.5105	£25,409	13.5360
	15	£23,953	12.7604	£25,878	13.7858
	16	£24,432	13.0155	£26,357	14.0410
	17	£24,920	13.2755	£26,845	14.3010