

# JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

10 September 2021

To: Council Members  
MSO/TUSO

Joint Negotiating Council Circular No. 292  
Revised Salary Scales for Peripatetic Instrumental Tutors  
w.e.f. 1 September 2019 and 1 September 2020

Further to Department of Education correspondence dated 09 September 2021, approval has been granted for the EA Teacher Related Staff pay remit for 2019/20 and 2020/21, to include revalorisation of the pay scales and contractual incremental progression, where appropriate, at 1 September each year.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have considered DE Circulars 2021/10 and 2021/11 and agreed revised salary scales for staff employed as Peripatetic Instrumental Tutors in the Education Authority as follows:

1. **Qualified Tutors Appointed after 01.10.90**  
**Pay Scales for Qualified Teachers Points M2 – M6**

Scale Point	Annual Salary w.e.f. 01.09.18	Annual Salary w.e.f. 01.09.19	Annual Salary w.e.f. 01.09.20
M2	25,033	25,534	26,045
M3	27,046	27,587	28,139
M4	29,127	29,710	30,305
M5	31,422	32,051	32,693
M6	33,906	34,585	35,277
	35,091 <sup>1</sup>	35,793 <sup>1</sup>	36,509 <sup>1</sup>
	36,319 <sup>1</sup>	37,045 <sup>1</sup>	37,786 <sup>1</sup>

2. **Unqualified Tutors in posts at 01.10.90**  
**Pay Scales for Qualified Teachers Points M1 – M6**

Scale Point	Annual Salary w.e.f. 01.09.18	Annual Salary w.e.f. 01.09.19	Annual Salary w.e.f. 01.09.20
M1	23,199	23,663	24,137
M2	25,033	25,534	26,045
M3	27,046	27,587	28,139
M4	29,127	29,710	30,305
M5	31,422	32,051	32,693
M6	33,906	34,585	35,277
	35,091 <sup>1</sup>	35,793 <sup>1</sup>	36,509 <sup>1</sup>
	36,319 <sup>1</sup>	37,045 <sup>1</sup>	37,786 <sup>1</sup>

Cont'd over/...

<sup>1</sup> To allow for the award of Staff Development Progression [on a personal to holder basis if eligible]

3.

**Unqualified Tutors appointed after 01.10.90  
Pay Scales for Qualified Teachers Points M1 – M5**

Scale Point	Annual Salary w.e.f. 01.09.18	Annual Salary w.e.f. 01.09.19	Annual Salary w.e.f. 01.09.20
M1	23,199	23,663	24,137
M2	25,033	25,534	26,045
M3	27,046	27,587	28,139
M4	29,127	29,710	30,305
M5	31,422	32,051	32,693

**Staff Undertaking Management Duties [JNC Circular No 194 – Addendum dated 13 May 2011 refers]**

Instrumental Music Tutors appointed to posts of responsibility to undertake management, leadership and co-ordinating duties within the Music Service are entitled to receive an additional management allowance as detailed below:-

**Level of Management Allowance**

	Annual Allowance w.e.f. 01.09.18	Annual Allowance w.e.f. 01.09.19	Annual Allowance w.e.f. 01.09.20
Level 1 Management Allowance	1,985	2,025	2,066
Level 2 Management Allowance	4,011	4,092	4,174
Level 3 Management Allowance	6,887	7,025	7,166
Level 4 Management Allowance	9,485	9,675	9,869
Level 5 Management Allowance	12,800	13,056	13,318

The Education Authority may award only one of five Management Allowances to a Music Tutor. A Management Allowance should not be awarded to a Music Tutor for a duty which is already required by the Music Tutor job description. Where a Music Tutor in receipt of a Management Allowance assumes further additional responsibility, the Education Authority may award a Management Allowance of a higher value [JNC Circular No. 194 Addendum dated 13 May 2011 refers].

Copies of DE Circulars 2021/10 and 2021/11 are attached with JNC Circular No. 291.



**Management Side Secretary  
R McGreevy**



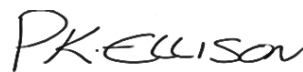
**Trade Union Side Secretary  
A Law**



**Trade Union Side Secretary  
A Speed**



**Trade Union Side Secretary  
J Donley**



**Trade Union Side Secretary  
K Ellison**