

# JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

01 April 2021

To JNC Council Members  
MSO/TUSO

## JOINT NEGOTIATING COUNCIL CIRCULAR NO. 282

### TEMPORARY COVER TO ENABLE PAYMENT OF INCREMENTAL PROGRESSION FOR 2021/2022

Further to Department of Education correspondence dated 03 March 2021, temporary cover has been secured to enable the EA to meet its contractual obligations regarding incremental progression (where appropriate) to eligible staff with effect from **1 April 2021**.

Please note that the applicable rates [with effect from 1 April 2020] are detailed in Annex 1 and Annex 1a. Allowances for laboratory technicians, social workers, nursery staffs and staff in residential establishments remain unchanged.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have agreed to the payment of incremental progression with effect from 1 April 2021.



Management Side Secretary  
R McGreevy



Trade Union Side Secretary  
A Law



Trade Union Side Secretary  
A Speed



Trade Union Side Secretary  
J Donley



Trade Union Side Secretary  
K Ellison

## Pay Award with effect from 01 April 2020

Grade	Old SCP	New SCP	Salary w.e.f. 01.04.2019	Salary w.e.f. 01.04.2020
			£ per annum	£ per annum
Clerical Officer	6/7	1	£17,364	£17,842
	8/9	2	£17,711	£18,198
	10/11	3	£18,065	£18,562
	12/13	4	£18,426	£18,933
Senior Clerical Officer	14/15	5	£18,795	£19,312
	16/17	6	£19,171	£19,698
Executive Officer	18	7	£19,554	£20,092
	19	8	£19,945	£20,493
	20	9	£20,344	£20,903
		10	£20,751	£21,322
	21	11	£21,166	£21,748
	22	12	£21,589	£22,183
		13	£22,021	£22,627
	23	14	£22,462	£23,080
	24	15	£22,911	£23,541
		16	£23,369	£24,012
	17	£23,836	£24,491	
	18	£24,313	£24,982	
Senior Executive Officer	26	19	£24,799	£25,481
	27	20	£25,295	£25,991
		21	£25,801	£26,511
	28	22	£26,317	£27,041
	29	23	£26,999	£27,741
	30	24	£27,905	£28,672
	31	25	£28,785	£29,577
	26	£29,636	£30,451	
Admin Officer	33	27	£30,507	£31,346
	34	28	£31,371	£32,234
	35	29	£32,029	£32,910
	36	30	£32,878	£33,782
	37	31	£33,799	£34,728
Senior Admin Officer	38	32	£34,788	£35,745
	39	33	£35,934	£36,922
	40	34	£36,876	£37,890
	41	35	£37,849	£38,890
Assistant Principal Officer	42	36	£38,813	£39,880
	43	37	£39,782	£40,876
	44	38	£40,760	£41,881
Principal Officer	45	39	£41,675	£42,821
	46	40	£42,683	£43,857
	47	41	£43,662	£44,863
	48	42	£44,632	£45,859
	49	43	£45,591	£46,845
Senior Principal Officer (1)	49	43	45,591	£46,845
	50	44	46,552	£47,832
	51	45	47,494	£48,800
Senior Principal Officer (2)	52	46	48,438	£49,770
	53	47	49,362	£50,719
	54	48	50,259	£51,642
	55	49	51,157	£52,564
	56	52,119	£53,552	
	57	53,054	£54,513	
Education Officer	58	52	53,996	£55,481
	59	53	54,935	£56,446
	60	54	55,879	£57,415
	61	55	56,819	£58,382
	62	57,763	£59,351	
	63	58,689	£60,303	
Assistant Senior Education Officer	64	58	59,636	£61,276
	65	59	60,585	£62,251
	66	60	61,556	£63,249
	67	61	62,534	£64,254
	68	62	63,535	£65,282
	69	64,546	£66,321	
	70	65,585	£67,389	

Former  
A&G Staff  
See  
Annex 1a

**Former Ancillary and General Staff  
Pay Award w.e.f. 01 April 2020**

Grade	Old SCP[s]	New SCP	Salary w.e.f. 01/04/2019	Hourly Rate	Salary w.e.f. 01/04/2020	Hourly Rate
			£	£	£	£
Scale 1(a)	6	1	£17,364	9.2502	£17,842	9.5049
Scale 1(b)	6/7	1	£17,364	9.2502	£17,842	9.5049
	8	2	£17,711	9.4351	£18,198	9.6945
Scale 1(c)	9	2	£17,711	9.4351	£18,198	9.6945
	10/11	3	£18,065	9.6237	£18,562	9.8884
Scale 2	11	3	£18,065	9.6237	£18,562	9.8884
	12/13	4	£18,426	9.8160	£18,933	10.0861
Scale 3	14/15	5	£18,795	10.0126	£19,312	10.2880
	16/17	6	£19,171	10.2129	£19,698	10.4936
Scale 4	18	7	£19,554	10.4169	£20,092	10.7035
	19	8	£19,945	10.6252	£20,493	10.9171
	20	9	£20,344	10.8377	£20,903	11.1355
		10	£20,751	11.0546	£21,322	11.3588
	21	11	£21,166	11.2756	£21,748	11.5857
Scale 5	22	12	£21,589	11.5010	£22,183	11.8174
		13	£22,021	11.7311	£22,627	12.0540
	23	14	£22,462	11.9661	£23,080	12.2953
	24	15	£22,911	12.2053	£23,541	12.5409
		16	£23,369	12.4492	£24,012	12.7918
	25	17	£23,836	12.6980	£24,491	13.0470