

**JOINT NEGOTIATING COUNCIL  
EDUCATION AUTHORITY**

29 March 2021

**To: Council Members  
MSO/TUSO**

**JOINT NEGOTIATING COUNCIL CIRCULAR NO.281**

**Woodlands Centre (Education Staff) :**

**School Teachers' Pay and Conditions Documents (STPCD) (2020)**

**Joint Negotiating Committee for Teachers in Residential Establishments (JNCTRE) : Joint Education Services Circular (JESc) No 220 (10 November 2020)**

Further to Department of Education correspondence dated 10 March 2021, approval has been granted for the EA Woodlands staff pay remit for 2020/21, to include revalorisation of the pay scales and contractual incremental progression, where appropriate, with effect from 1 September 2020.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have examined the attached pay scales and agreed to the implementation of the revised salary scales for EA Woodlands (education) staff with effect from 1 September 2020. Pay scales are detailed in Annex 1 of this circular.



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**Management Side Secretary  
R McGreevy**



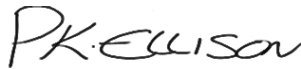
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**Trade Union Side Secretary  
A Law**



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**Trade Union Side Secretary  
A Speed**



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**Trade Union Side Secretary  
J Donley**



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**Trade Union Side Secretary  
K Ellison**

**SCHOOL TEACHERS PAY AWARD (STPC):  
WITH EFFECT FROM : 01.09.2020**

**MAIN PAY RANGE**

	<b>2019</b>	<b>2020</b>
<b>M1</b>	24,373	25,714
<b>M2</b>	26,041	27,600
<b>M3</b>	28,133	29,664
<b>M4</b>	30,299	31,778
<b>M5</b>	32,686	34,100
<b>M6a</b>	35,269	36,961
<b>M6b</b>	35,971	
<b>UPPER PAY RANGE</b>		
	<b>2019</b>	<b>2020</b>
<b>U1</b>	37,654	38,690
<b>U2</b>	39,050	40,124
<b>U3</b>	40,490	41,604

**MANAGEMENT ALLOWANCE (Applicable to Staff on School Teachers Pay (STPC))**

	<b>2004</b>	Management Allowance Rate frozen with effect from 1 September 2004
<b>1</b>	1,638	
<b>2</b>	3,312	
<b>3</b>	5,688	
<b>4</b>	7,833	
<b>5</b>	10,572	

**JOINT NEGOTIATING COMMITTEE FOR TEACHERS IN RESIDENTIAL ESTABLISHMENTS (JNCTRE)  
(INSTRUCTORS PAY SCALE B)**

<b>2019</b>	<b>2020</b>
21,698	22,295
21,974	22,578
22,299	22,912
22,898	23,528
23,487	24,133
24,084	24,746
24,709	25,388
25,328	26,025
25,990	26,705
26,576	27,307
27,326	28,077
27,953	28,722
28,626	29,413
29,344	30,151
30,042	30,868

**ALLOWANCES**

	<b>2019</b>	<b>2020</b>
<b>Community Home Addition :</b>		
Qualified	5,829	5,989
Unqualified	2,295	2,358
<b>Secure Unit Allowance</b>	2,394	2,460