

JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

07 October 2020

**To: Council Members
MSO/TUSO**

JOINT NEGOTIATING COUNCIL CIRCULAR NO. 278

Woodlands Centre (Education Staff) : Transferred to the Education Authority on 01.09.2017

School Teachers' Pay and Conditions Documents (STPCD) (2015; 2016; 2017, 2018 and 2019


Joint Negotiating Committee for Teachers in Residential Establishments (JNCTRE) : Joint Education Services (JES) Circular Nos 200 (12 January 2016); 204 (19 September 2016); 208 (29 November 2017); 211 (31 October 2018); and 214 (21 October 2019)

Following an extensive joint work programme by the Justice and Education Departments, responsibility for the education centre within the Woodlands Justice Centre transferred to the Education Authority (EA). The Woodlands Centre education staff transferred to the EA on 01 September 2017.

Woodlands Centre education staff are paid on School Teachers Pay and Conditions (STPC) or Joint Negotiating Committee for Teachers in Residential Establishments (JNCTRE) terms and conditions. Under TUPE, these staff will continue to be paid on STPC / JNCTRE pay scales until such times as they move to a new contract within EA.

Further to Department of Education correspondence dated 26 August 2020, approval has been granted for the EA Woodlands staff pay remits for 2015/16; 2016/17; 2017/18; 2018/19 and 2019/20, to include revalorisation of the pay scales and contractual incremental progression, where appropriate, at 1 September each year.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have examined the attached pay scales and agreed to the implementation of the revised salary scales for EA Woodlands (education) staff with effect from 1 September 2015, 1 September 2016, 1 September 2017, 1 September 2018 and 1 September 2019. Pay scales are detailed in Annex 1 of this circular.



**Management Side Secretary
R McGreevy**



**Trade Union Side Secretary
A Law**



**Trade Union Side Secretary
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**Trade Union Side Secretary
J Donley**



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SCHOOL TEACHERS PAY AWARD (STPC):**WITH EFFECT FROM : 01.09.2015; 01.09.2016; 01.09.2017; 01.09.2018 AND 01.09.2019****MAIN PAY RANGE**

	2014	2015	2016	2017	2018	2019
M1	22,023	22,244	22,467	22,917	23,720	24,373
M2	23,764	24,002	24,243	24,486	25,344	26,041
M3	25,675	25,932	26,192	26,454	27,380	28,133
M4	27,650	27,927	28,207	28,490	29,488	30,299
M5	29,829	30,128	30,430	30,735	31,811	32,686
M6a	32,187	32,509	32,835	33,164	34,325	35,269
M6b		32,831	33,160	33,824	35,008	35,971

UPPER PAY RANGE

	2014	2015	2016	2017	2018	2019
U1	34,869	35,218	35,571	35,927	36,646	37,654
U2	36,161	36,523	36,889	37,258	38,004	39,050
U3	37,496	37,871	38,250	38,633	39,406	40,490

MANAGEMENT ALLOWANCE (Applicable to Staff on School Teachers Pay (STPC))

	2004	
1	1,638	Rate for the Management Allowance was frozen with effect from 1 September 2004
2	3,312	
3	5,688	
4	7,833	
5	10,572	

**JOINT NEGOTIATING COMMITTEE FOR TEACHERS IN RESIDENTIAL ESTABLISHMENTS (JNCTRE)
(INSTRUCTORS PAY SCALE B)**

	2014	2015	2016	2017	2018	2019
	19,802	20,001	20,201	20,403	21,117	21,698
	20,054	20,255	20,458	20,663	21,386	21,974
	20,350	20,554	20,760	20,968	21,702	22,299
	20,898	21,107	21,318	21,531	22,285	22,898
	21,435	21,650	21,866	22,085	22,858	23,487
	21,980	22,200	22,422	22,646	23,439	24,084
	22,551	22,777	23,005	23,235	24,048	24,709
	23,115	23,347	23,580	23,816	24,650	25,328
	23,719	23,957	24,197	24,439	25,294	25,990
	24,255	24,498	24,743	24,990	25,865	26,576
	24,940	25,190	25,442	25,696	26,595	27,326
	25,511	25,767	26,025	26,285	27,205	27,953
	26,123	26,387	26,651	26,918	27,860	28,626
	26,781	27,049	27,320	27,593	28,559	29,344
	27,417	27,692	27,969	28,249	29,238	30,042

ALLOWANCES

	2014	2015	2016	2017	2018	2019
Community Home Addition :						
Qualified	5,398	5,452	5,507	5,562	5,673	5,829
Unqualified	2,125	2,147	2,168	2,190	2,234	2,295
Secure Unit Allowance	2,216	2,239	2,261	2,284	2,330	2,394