

JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

11 September 2020

To: Council Members
MSO/TUSO

JOINT NEGOTIATING COUNCIL CIRCULAR NO. 275

Soulbury Committee Joint Education Services Circular No. 218 – 24 August 2020 Revised Salary Scales for Educational Psychologists

Further to Department of Education correspondence dated 09 September 2020, approval has been secured to enable the Education Authority to meet its contractual obligations regarding the payment of revalorisation and incremental progression increases to eligible staff within the EA Soulbury staff group.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have agreed to the implementation of the revised salary scales in respect of Educational Psychologists with effect from 1 September 2020.

The revised salary scales are as follows:-

Main Grade Educational Psychologist (Previous Designation - Psychologist) Salary Scale A, Scale 2-7 plus Structured Professional Assessments (SPAs)

SCP	w.e.f. 01.09.19	w.e.f. 01.09.20
2	39,062	40,136
3	40,949	42,075
4	42,834	44,012
5	44,721	45,951
6	46,607	47,889
7	<u>48,383</u>	<u>49,714</u>
8	50,159*	51,538*
9	51,822*	53,247*
10	53,488*	54,959*

Senior Educational Psychologist (Specialist) Salary Scale B, Points 2-5 plus Structured Professional Assessments (SPAs)

SCP	w.e.f. 01.09.19	w.e.f. 01.09.20
2	48,383	49,714
3	50,159	51,538
4	51,822	53,247
5	<u>53,488</u>	<u>54,959</u>
6	55,040*	56,554*
7	55,678*	57,209*
8	56,869*	58,433*

Cont'd over/.....

* Additional points to accommodate the award of structured professional assessments

Senior Educational Psychologist (Management)

Salary Scale B, Points 4-7 plus Structured Professional Assessments (SPAs)

SCP	w.e.f. 01.09.19	w.e.f. 01.09.20
4	51,822	53,247
5	53,488	54,959
6	55,040	56,554
7	<u>55,678</u>	<u>57,209</u>
8	56,869*	58,433*
9	58,050*	59,646*
10	59,251*	60,880*

Principal Educational Psychologist

Salary Scale B, Points 6-9 plus Structured Professional Assessments (SPAs)

SCP	w.e.f. 01.09.19	w.e.f. 01.09.20
6	55,040	56,554
7	55,678	57,209
8	56,869	58,433
9	<u>58,050</u>	<u>59,646</u>
10	59,251*	60,880*
11	60,428*	62,090*
12	61,628*	63,323*

Head of Psychology

Salary Scale B, Points 12-15 plus Structured Professional Assessments (SPAs)

SCP	w.e.f. 01.09.19	w.e.f. 01.09.20
12	61,628	63,323
13	62,849	64,577
14	64,029	65,790
15	<u>65,266</u>	<u>67,061</u>
16	66,490*	68,318*
17	67,723*	69,585*
18	68,954*	70,850*

A copy of the Soulbury Committee Joint Education Services Circular No. 218 has been included with Council Circular No. 274.



Management Side Secretary
R McGreevy



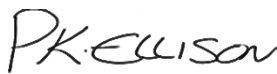
Trade Union Side Secretary
A Law



Trade Union Side Secretary
A Speed



Trade Union Side Secretary
J Donley



Trade Union Side Secretary
K Ellison

* Additional points to accommodate the award of structured professional assessments