

JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

10 August 2020

**To: Council Members
MSO/TUSO**


JOINT NEGOTIATING COUNCIL CIRCULAR NO. 269

Revised Salary Scale : Head of Psychology post


The Joint Secretaries of the Joint Negotiating Council for the Education Authority have considered and agreed a revised pay scale for the Head of Psychology post with effect from 01 April 2018.

The revised pay scale for the Head of Psychology and current pay scales for the psychology service are detailed within Appendix 1 attached to this circular.

A review of the psychology service structure, to facilitate streamlining of the management structures and the provision of a more efficient, effective management framework, is currently underway and a circular detailing the agreed new structure will issue in due course.



**Management Side Secretary
R McGreevy**



**Trade Union Side Secretary
A Law**



**Trade Union Side Secretary
A Speed**



**Trade Union Side Secretary
J Donley**



**Trade Union Side Secretary
K Ellison**

Main Grade Educational Psychologist

Salary Scale A, Points 2-7 plus Structured Professional Assessments (SPAs)

SCP	w.e.f. 01.09.19
2	39,062
3	40,949
4	42,834
5	44,721
6	46,607
<u>7</u>	<u>48,383</u>
8	50,159*
9	51,822*
10	53,488*

Senior Educational Psychologist (Specialist)

Salary Scale B, Points 2-5 plus Structured Professional Assessments (SPAs)

SCP	w.e.f. 01.09.19
2	48,383
3	50,159
4	51,822
<u>5</u>	<u>53,488</u>
6	55,040*
7	55,678*
8	56,869*

Senior Educational Psychologist (Management)

Salary Scale B, Points 4-7 plus Structured Professional Assessments (SPAs)

SCP	w.e.f. 01.09.19
4	51,822
5	53,488
6	55,040
<u>7</u>	<u>55,678</u>
8	56,869*
9	58,050*
10	59,251*

* Additional points to accommodate the award of structured professional assessments

Principal Educational Psychologist

Salary Scale B, Points 6-9 plus Structured Professional Assessments (SPAs)

SCP	w.e.f. 01.09.19
6	55,040
7	55,678
8	56,869
<u>9</u>	<u>58,050</u>
10	59,251*
11	60,428*
12	61,628*

Head of Psychology

Salary Scale B, Points 12-15 plus Structured Professional Assessments (SPAs)

SCP	w.e.f. 01.09.17	w.e.f. 01.09.18	w.e.f. 01.09.19
12	59,235	60,420	61,628
13	60,409	61,617	62,849
14	61,543	62,774	64,029
<u>15</u>	<u>62,731</u>	<u>63,986</u>	<u>65,266</u>
16	63,908*	65,186*	66,490*
17	65,093*	66,395*	67,723*
18	66,276*	67,602*	68,954*