

JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

18 May 2020

To: Council Members
MSO/TUSO

Joint Negotiating Council Circular No. 267 Revised Salary Scales for Peripatetic Instrumental Tutors w.e.f. 1 September 2016

Further to Department of Education correspondence dated 11 May 2020, approval was granted for the EA Teacher Related staff pay remit. The Joint Secretaries of the Joint Negotiating Council have considered DE Circular 2016/24 and agreed revised salary scales for staff employed as Peripatetic Instrumental Tutors in the Education Authority as follows:

1. Qualified Tutors Appointed after 01.10.90 Pay Scales for Qualified Teachers Points M2 – M6

Scale Point	Annual Salary w.e.f. 01.09.15	Annual Salary w.e.f. 01.09.16
M2	23,763	24,001
M3	25,674	25,931
M4	27,649	27,926
M5	29,828	30,127
M6	<u>32,186</u>	<u>32,509</u>
	33,313 ¹	33,646 ¹
	34,478 ¹	34,823 ¹

2. Unqualified Tutors in posts at 01.10.90 Pay Scales for Qualified Teachers Points M1 – M6

Scale Point	Annual Salary w.e.f. 01.09.15	Annual Salary w.e.f. 01.09.16
M1	22,022	22,243
M2	23,763	24,001
M3	25,674	25,931
M4	27,649	27,926
M5	29,828	30,127
M6	<u>32,186</u>	<u>32,509</u>
	33,313 ¹	33,646 ¹
	34,478 ¹	34,823 ¹

Cont'd over/....

¹ To allow for the award of Staff Development Progression [on a personal to holder basis if eligible]

3.

**Unqualified Tutors appointed after 01.10.90
Pay Scales for Qualified Teachers Points M1 – M5**

Scale Point	Annual Salary w.e.f. 01.09.15	Annual Salary w.e.f. 01.09.16
M1	22,022	22,243
M2	23,763	24,001
M3	25,674	25,931
M4	27,649	27,926
M5	29,828	30,127

Staff Undertaking Management Duties [JNC Circular No 194 – Addendum dated 13 May 2011 refers]

Instrumental Music Tutors appointed to posts of responsibility to undertake management, leadership and co-ordinating duties within the Music Service are entitled to receive an additional management allowance as detailed below:-

Level of Management Allowance	Annual Allowance w.e.f. 01.09.15	Annual Allowance w.e.f. 01.09.16
Level 1 Management Allowance	1,884	1,903
Level 2 Management Allowance	3,806	3,845
Level 3 Management Allowance	6,536	6,602
Level 4 Management Allowance	9,003	9,094
Level 5 Management Allowance	12,150	12,272

The Education Authority may award only one of five Management Allowances to a Music Tutor. A Management Allowance should not be awarded to a Music Tutor for a duty which is already required by the Music Tutor job description. Where a Music Tutor in receipt of a Management Allowance assumes further additional responsibility, the Education Authority may award a Management Allowance of a higher value [JNC Circular No 194 Addendum dated 13 May 2011 refers].

A copy of DE Circular 2016/14 is attached with JNC Circular No. 266.



**Management Side Secretary
R McGreevy**



**Trade Union Side Secretary
A Law**



**Trade Union Side Secretary
A Speed**



**Trade Union Side Secretary
J Donley**



**Trade Union Side Secretary
K Ellison**