

JOINT NEGOTIATING COUNCIL FOR THE EDUCATION AND LIBRARY BOARDS

11 March 2004

To: Chief Executives
Council Members
MSO/TUSO


Addendum to Joint Negotiating Council Circular No.99

Revised Salary Scales for


- Officers on Teacher Related Salary Scales
 - Peripatetic Instrumental Tutors
 - Wardens, Assistant Wardens, Instructors/Training Tutors
- with effect from 1 April 2003

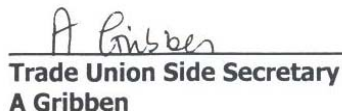
Further to JNC Circular No 99, agreeing a 2.9% increase as an interim arrangement pending the outcome of pay negotiations for the above officers on teacher related scales, your attention is drawn to DENI Circular 2002/10 which confirmed the shortening of the teachers' main pay scale with effect from 1 September 2002. The revised salary spine for qualified teachers is set out below and Board officers on teacher related scales should be assimilated to the appropriate points. Revised salary scales have also been included in this circular for Instrumental Tutors; Wardens, Assistant Wardens and Instructors/Training Tutors.

Details are outlined in the attached appendix.


Management Side Secretary
J Curran

Trade Union Side Secretary


Trade Union Side Secretary
T Wright


Trade Union Side Secretary
A Gribben


Trade Union Side Secretary
A Elliott

OFFICERS ON TEACHER RELATED SALARY SCALES

Teachers Scale w.e.f. 01.04.02		(Shortening of Teachers Scale) (Assimilation w.e.f. 01.09.02)		(2.9% increase) w.e.f. 01.04.03	
Pts	£	Pts	£	Pts	£
1					
2	17,595	M1	17,595		18,105
3	18,519	M2	18,984		19,536
4	19,491				
5	20,514	M3	20,514		21,108
6	21,591	M4	22,092		22,734
7	22,806	M5	23,835		24,525
8	24,177				
9	25,713	M6	25,713		26,460
10	27,306*		27,306		28,098
11	28,932*		28,932		29,772
12	31,242*		31,242		32,148
13	33,324*		33,324		34,293
14	35,988*		35,988		37,032

*Utilising Management Points 1-5

Copies of Department Circulars No. 2002/5, 2002/10 and 2003/7 are held in the Boards' Personnel Sections.

INSTRUMENTAL TUTORS

Teachers Scale (Old points 3-9) w.e.f. 01.04.02		(Shortening of Teachers Scale) (Assimilation w.e.f. 01.09.02)		(2.9% increase) w.e.f. 01.04.03
Pts	£	Pts	£	£
3	18,519	M2	18,984	19,536
4	19,491			
5	20,514	M3	20,514	21,108
6	21,591	M4	22,092	22,734
7	22,806	M5	23,835	24,525
8	24,177			
9	25,713	M6	25,713	26,460

WARDENS

Teachers Scale (Old points 12-13) w.e.f. 01.04.02		(Shortening of Teachers Scale) (Assimilation w.e.f. 01.09.02)		(2.9% increase) w.e.f. 01.04.03
Pts	£	Pts	£	£
12	31,242		31,242	32,148*
13	33,324		33,324	34,293**

* Utilising Management Point 3

** Utilising Management Point 4

ASSISTANT WARDENS

Teachers Scale (Old points 7-11) w.e.f. 01.04.02			(Shortening of Teachers Scale) (Assimilation w.e.f. 01.09.02)		(2.9% increase) w.e.f. 01.04.03
Pts	£		Pts	£	£
7	22,806		M5	23,835	24,525
8	24,177				
9	25,713	→	M6	25,713	26,460
10	27,306*			27,306*	28,098
11	28,932**			28,932**	29,772

* Utilising Management Point 1

** Utilising Management Point 2

INSTRUCTORS/TUTORS

Teachers Scale (Old points 2-10) w.e.f. 01.04.02			(Shortening of Teachers Scale) (Assimilation w.e.f. 01.09.02)		(2.9% increase) w.e.f. 01.04.03
Pts	£		Pts	£	£
2	17,595		M1	17,595	18,105
3	18,519		M2	18,984	19,536
4	19,491				
5	20,514	→	M3	20,514	21,108
6	21,591		M4	22,092	22,734
7	22,806		M5	23,835	24,525
8	24,177				
9	25,713	→	M6	25,713	26,460
10	27,306*			27,306*	28,098

* Utilising Management Point 1