

JOINT NEGOTIATING COUNCIL FOR THE EDUCATION AND LIBRARY BOARDS

21 November 2002

**To:- Chief Executives
Council Members
MSO/TUSO**

JOINT NEGOTIATING COUNCIL CIRCULAR NO. 90

JNC for Youth and Community Workers - 2002 Pay Increase JES Circular No. 131 Dated 15 November 2002

The Joint Secretaries of the Joint Negotiating Council have agreed the revised salary scales for Youth and Community Workers as set out in JES Circular No. 131.

Full-time Salaries

		w.e.f. 1.9.01	Revised Rates w.e.f. 1.9.02	Revised Rates w.e.f. 01.03.03
		£	£	£
Trainee Scale	1	12,552	12,930	13,053
	2	13,140	13,533	13,665
	3	13,746	14,157	14,295
Level 1	1	14,079	14,502	14,643
	2	14,700	15,141	15,288
	3	15,309	15,768	15,921
	4	15,921	16,398	16,557
		w.e.f. 1.9.01	Revised Rates w.e.f. 1.9.02	Revised Rates w.e.f. 01.03.03
		£	£	£
Level 2 3 x 9 point scale	1	16,548	17,043	17,211
	2	17,250	17,769	17,940
	3	17,955	18,495	18,672
	4	18,654	19,215	19,401
	5	19,362	19,944	20,136
	6	20,061	20,664	20,862
	7	20,766	21,390	21,597
	8	21,468	22,113	22,326
	9	<u>22,179</u>	<u>22,845</u>	<u>23,067</u>
	10	<u>22,875</u>	<u>23,562</u>	<u>23,790</u>
	11	<u>23,589</u>	<u>24,297</u>	<u>24,534</u>

		w.e.f. 1.9.01	Revised Rates	Revised Rates
		£	w.e.f. 1.9.02	w.e.f. 01.03.03
			£	£
Level 3	1	23,589	24,297	24,534
3 x 4 point	2	24,288	25,017	25,260
scale	3	24,990	25,740	25,989
	4	<u>25,692</u>	<u>26,463</u>	<u>26,721</u>
	5	<u>26,400</u>	<u>27,192</u>	<u>27,456</u>
	6	<u>27,108</u>	<u>27,921</u>	<u>28,191</u>

Additions for longer training and/or higher qualifications:-

£837 per annum with effect from 1.9.02

£846 per annum with effect from 1.3.03

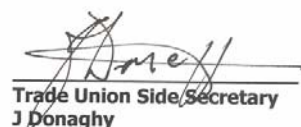
(Paragraph 21 of the JNC Report for Youth and Community Workers refers).

A copy of JES Circular No. 131 is attached for your information.

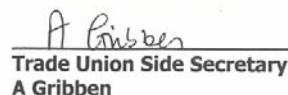
The Joint Negotiating Committee for Youth and Community Workers agreed to the introduction of additional points, as outlined in JES Circular No. 126, to give greater local flexibility to respond to any particular recruitment or retention problems. This and other aspects of the circular are the subject of further consideration by the Education and Library Boards' Joint Negotiating Council.


 Management Side Secretary
 J Curran


 Trade Union Side Secretary
 T Wright


 Trade Union Side Secretary
 J Donaghy


 Trade Union Side Secretary
 A Elliott


 Trade Union Side Secretary
 A Gribben