

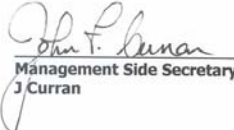
JOINT NEGOTIATING COUNCIL FOR THE EDUCATION AND LIBRARY BOARDS

02 October 2002

**To Chief Executives
Council Members
MSO/TUSO**

Joint Negotiating Council Circular No. 79 2002/03 Pay Rates – NJC Circular 2/02


The Joint Secretaries of the Joint Negotiating Council have examined NJC Circular 2/02 and have agreed the new rates of pay applicable from 1 April 2002, 1 October 2002 and 1 April 2003. The new rates are set out in annex 1. New rates for those allowances which are updated in line with pay are also included in annex I.


Management Side Secretary
J Curran


Trade Union Side Secretary
T Wright


Trade Union Side Secretary
J Donaghy


Trade Union Side Secretary
A Elliott


Trade Union Side Secretary
A Gribben

ANNEX 1

SCP		Salary 01/04/01	Salary 01/04/02	Salary 01/10/02	Salary 01/04/03	
4 5 6 7 * 8 9 * 10 11 12	Clerical Officer	9,267	9,648	9,834	10,278	Former A&G Staff See table on next page
		9,588	9,876	10,068	10,521	
		9,912	10,209	10,308	10,668	
		10,233	10,539	10,641	11,013	
		10,554	10,872	10,977	11,361	
		10,875	11,202	11,310	11,706	
		11,100	11,433	11,544	11,949	
		11,817	12,171	12,291	12,720	
		12,066	12,429	12,549	12,987	
		12,390	12,762	12,885	13,335	
13 14 15 16 17	Senior Clerical Officer	12,618	12,996	13,122	13,581	
		12,879	13,266	13,395	13,863	
		13,188	13,584	13,716	14,196	
		13,500	13,905	14,040	14,532	
		13,764	14,178	14,316	14,817	
		14,283	14,712	14,853	15,372	
		14,802	15,246	15,393	15,933	
18 19 20 21 22 23 24 25	Executive Officer	15,342	15,801	15,957	16,515	
		15,741	16,212	16,371	16,944	
		16,203	16,689	16,851	17,442	
		16,734	17,235	17,403	18,012	
		17,265	17,784	17,955	18,582	
		17,823	18,357	18,537	19,185	
		18,417	18,969	19,155	19,824	
		19,014	19,584	19,776	20,469	
		19,770	20,364	20,562	21,282	
		20,433	21,045	21,249	21,993	
26 27 28 29 30 31 32	Senior Executive Officer	21,078	21,711	21,921	22,689	
		21,702	22,353	22,569	23,358	
		22,341	23,010	23,235	24,048	
		22,971	23,661	23,889	24,726	
		23,451	24,156	24,390	25,245	
		24,072	24,795	25,035	25,911	
		24,750	25,494	25,740	26,640	
		25,473	26,238	26,493	27,420	
33 34 35 36 37	Administrative Officer	26,310	27,099	27,363	28,320	
		27,003	27,813	28,083	29,067	
		27,717	28,548	28,827	29,835	
		28,422	29,274	29,559	30,594	
		29,133	30,006	30,297	31,356	
38 39 40 41 42	Senior Admin Officer	29,847	30,741	31,041	32,127	
		30,516	31,431	31,737	32,847	
		31,254	32,193	32,505	33,642	
		31,971	32,931	33,249	34,413	
		32,682	33,663	33,990	35,181	
43 44 45	Assistant Principal Officer	33,384	34,386	34,719	35,934	
46 47 48	Principal Officer					
49						

SCP

		Salary 01/04/01	Salary 01/04/02	Salary 01/10/02	Salary 01/04/03
49	Senior Principal	£33,384	34,386	34,719	35,934
	Officer (1)	£34,089	35,112	35,451	36,690
51		£34,779	35,823	36,171	37,437
52		£35,469	36,534	36,888	38,178
53	Senior Principal	£36,147	37,230	37,593	38,907
	Officer (2)	£36,804	37,908	38,277	39,615
55		£37,467	38,592	38,964	40,326
56	Education	£38,166	39,309	39,693	41,082
57	Officer	£38,853	40,017	40,407	41,820
58		£39,537	40,725	41,118	42,558
59	Assistant	£40,230	41,436	41,838	43,302
60	Senior Education	£40,920	42,147	42,555	44,043
61	Officer	£41,607	42,855	43,272	44,787
62		£42,297	43,566	43,989	45,528
63		£42,978	44,268	44,697	46,260
64		£43,668	44,979	45,414	47,004
65		£44,364	45,693	46,137	47,751

Pay Award – 1 April 2002 (Former A & G Staff) – 37 hours

Single Status Point	Grade	Annual Salary	Hourly Amount	Weekly Amount £
4	1	9,648	5.0008	185.03
5	2	9,876	5.1190	189.40
6	3	10,209	5.2916	195.79
7	4	10,539	5.4626	202.12
8	5	10,872	5.6353	208.51
9	6	11,202	5.8063	214.83

Pay Award – 1 October 2002 (Former A & G Staff) – 37 hours

Single Status Point	Grade	Annual Salary	Hourly Amount	Weekly Amount £
4	1	9,834	5.0972	188.60
5	2	10,068	5.2185	193.08
6	3	10,308	5.3429	197.69
7	4	10,641	5.5155	204.07
8	5	10,977	5.6897	210.52
9	6	11,310	5.8623	216.91

Pay Award – 1 April 2003 (Former A & G Staff) – 36 hours

Single Status Point	Grade	Annual Salary	Hourly Amount	Weekly Amount £
4	1	10,278	5.4753	197.11
5	2	10,521	5.6048	201.77
6	3	10,668	5.6831	204.59
7	4	11,013	5.8669	211.21
8	5	11,361	6.0523	217.88
9	6	11,706	6.2361	224.50

**ALLOWANCES FOR LABORATORY TECHNICIANS, SOCIAL WORKERS,
NURSERY STAFFS AND STAFF IN RESIDENTIAL ESTABLISHMENTS**

	01/04/01	01/04/02	01/10/02	01/04/03
	£	£	£	£
<u>LABORATORY TECHNICIANS</u>				
Qualified Allowances	150	156	156	162
	114	117	120	123
<u>SOCIAL WORKERS</u>				
Standby Duty Allowance	21.27	21.91	22.12	22.89
<u>NURSERY STAFF</u>				
Special Education Needs Allowances				
Recognised/qualified	945	972	984	1,017
Unqualified	693	714	720	744
<u>DAY NURSERY STAFFS</u>				
Nursery Students	183	189	192	198
	114	117	120	123
<u>STAFF IN RESIDENTIAL ESTABLISHMENTS</u>				
Sleeping in Duty Payments	26.42	27.21	27.48	28.44