

JOINT NEGOTIATING COUNCIL FOR THE EDUCATION AND LIBRARY BOARDS

31 May 2001

PW/GMcC

**To: Chief Executives
Council Members
MSO/TUSO**

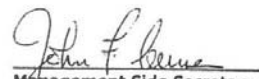
Joint Negotiating Council Circular No. 61 JNC for Local Authority Craft and Associated Employees – Circular CR 6/00

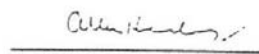
The Joint Secretaries of the Joint Negotiating have agreed the interpretation of the Long Service Leave arrangements set out in JNC Circular CR 6/00.

Paragraph 7.2 of Part 2 of the Red Book states that "The minimum paid leave entitlement is twenty one days with a further five days after five years' of continuous service".

There have been differences of interpretation in a number of authorities about whether or not this constituted a change from the previous craft agreements. Both Sides of the JNC now accept that the agreement, as it is drafted, does represent a change, in that employees should no longer wait until the leave year following the fifth anniversary of appointment to receive the additional long service leave. Instead, additional annual leave, pro rata to service in the leave year in which the fifth anniversary of the appointment falls, should be granted. The additional annual leave will be expressed in whole days, rounded down where necessary.

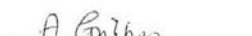
The JNC recognised that retrospection of the agreement in 1997 is impractical and it has, therefore, agreed that this interpretation should become effective from 1 April 2001.


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J Curran


Trade Union Side Secretary
A Heasley


Trade Union Side Secretary
J Donaghy


Trade Union Side Secretary
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