

JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

23 April 2018

To: JNC Council Members
MSO/TUSO

**Joint Negotiating Council Circular No. 243
Former Youth Council [YC] Employees Transferred to the Education Authority on 1 April 2016
Pay Award w.e.f. 1 August 2016 (former YC employees on Civil Service pay scales)**

BACKGROUND

In a statement on 10 December 2015, the Education Minister announced the outcome of a consultation exercise on proposals for the future of the Youth Council for Northern Ireland (“the Youth Council”).

Resulting from the above, the Education Authority [EA] on 1 April 2016:-

1. undertook full responsibility for the provision of all youth services funded by the Department of Education (DE);
2. assumed the administration of funding for Regional Voluntary Youth Organisations; and
3. accepted the transfer of the former Youth Council staff on their existing contractual terms and conditions of employment on the basis that the principles of TUPE (Transfer of Undertakings [Protection of Employment] Regulations 2006) applied.


NICS Pay Award w.e.f. 1 August 2016


The majority of former Youth Council employees are paid on Civil Service pay-scales with pay awards taking effect from 1 August annually. Under TUPE, this group of staff will continue to be paid on the Civil Service pay-scales until such times as they move to a new contract within EA.


Further to Department of Education correspondence dated 21 March 2018, the Department of Finance (DoF) has granted approval to the pay remit for the (former) Youth Council staff to include revalorisation of the pay-scales and for contractual incremental progression at 1 August 2016.


The Joint Secretaries of the Joint Negotiating Council for the Education Authority have examined the attached pay scales and agreed to the implementation of the revised salary scales for (former) Youth Council employees with effect from 1 August 2016.


Management Side Secretary
R McGreevy


Trade Union Side Secretary
K Bannon


Trade Union Side Secretary
A Speed


Trade Union Side Secretary
D Walker


Trade Union Side Secretary
M Keenan

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NORTHERN IRELAND CIVIL SERVICE PAY SCALES: EXTRACT RELATING TO FORMER YOUTH COUNCIL EMPLOYEES FOR THE PERIOD 1 AUGUST 2016 TO 31 JULY 2017

STAFF OFFICER AND ANALOGOUS PAY SCALES

[193 Staff Officer]

| 1st August 2015 pay scale | | 1st August 2016 pay scale | |
|--------------------------------------|--------|--------------------------------------|--------|
| Max | 31,135 | Max | 31,446 |
| 5 | 30,608 | 4 | 30,914 |
| 4 | 30,081 | 3 | 30,382 |
| 3 | 29,554 | 2 | 29,850 |
| 2 | 29,027 | 1 | 29,317 |
| 1 | 28,500 | | |

DEPUTY PRINCIPAL AND ANALOGOUS PAY SCALES

[119 Deputy Principal]

| 1st August 2015 pay scale | | 1st August 2016 pay scale | |
|--------------------------------------|--------|--------------------------------------|--------|
| Max | 39,675 | Max | 40,072 |
| 5 | 38,778 | 4 | 39,166 |
| 4 | 37,881 | 3 | 38,260 |
| 3 | 36,984 | 2 | 37,354 |
| 2 | 36,087 | 1 | 36,448 |
| 1 | 35,190 | | |