

JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

20 June 2016

To: Council Members
MSO/TUSO
EA Directors

Joint Negotiating Council Circular No. 226 Officers on Teacher Related Salary Scales – Revised Salaries w.e.f. 1 September 2013

The Joint Secretaries have considered DE Circular 2014/13 and agreed that Education Authority officers on Teacher Related Scales should be assimilated to the appropriate points. A copy of Department Circular 2014/13 is attached.

Pay Scales for Qualified Teachers - Officers on Teacher Related Scales

Scale Point	Annual Salary from 01.09.10	Annual Salary from 01.09.13
M1	21,588	21,804
M2	23,295	23,528
M3	25,168	25,420
M4	27,104	27,375
M5	29,240	29,532
M6	31,552	31,868
M6+ Level 1 Teaching Allowance ¹	33,399	33,733
M6+ Level 2 Teaching Allowance	35,283	35,636
M6+ Level 3 Teaching Allowance	37,959	38,339
M6+ Level 4 Teaching Allowance	40,378	40,782
M6+ Level 5 Teaching Allowance	43,463	43,898



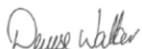
Management Side Secretary [Acting]
R McGreevy



Trade Union Side Secretary
K Bannon



Trade Union Side Secretary
A Speed



Trade Union Side Secretary
D Walker



Trade Union Side Secretary
D Edmont

¹ It should be noted that, with effect from 1 September 2006, Management Allowances were replaced by Teaching Allowances

JNC Council Secretary [Acting]: Grainne McClean

Forestview, Purdy's Lane, Belfast, BT8 7AR Telephone: 028 9041 3166

Subject:

Circular Number 2014/13

**TEACHERS' PAY AND ALLOWANCES
FROM 1 SEPTEMBER 2013**

Date of Issue: 13 June 2014

Audience:

- Principals, Vice-Principals and Teachers in Grant-aided Schools;
- Boards of Governors of Grant-aided Schools;
- Education and Library Boards;
- Council for Catholic Maintained Schools;
- Comhairle na Gaelscolaíochta;
- Northern Ireland Council for Integrated Education;
- Association of Governing Bodies of Grammar Schools; and
- Teachers' Unions
- General Teaching Council for Northern Ireland

Summary of Contents:

Increase in Salary Rates

The attached Determination gives effect in law to an increase of 1% in salary rates from 1 September 2013.

Enquiries:

Any enquiries about the contents of this Circular should be addressed to the relevant employing authority.

Governors' Awareness:
Essential

Status of Contents:
Advice/Information for
Employing Authorities,
Boards of Governors, Principals,
Vice-Principals and Teachers

Related Documents:
DE Circulars 2003/5
2006/17
2006/27
2008/20
2009/13
2010/19

Superseded Documents:
None

Expiry Date:
Not applicable

DENI Website:
<http://www.deni.gov.uk>

DETERMINATION

In accordance with the provisions of Article 69(1) and (6) of the Education and Libraries (Northern Ireland) Order 1986, the Department of Education has determined that the salaries and allowances to be paid to teachers in grant-aided schools shall be those set out below:

1. Pay Spine for the Leadership Group

Spine Point	Annual Salary (£) wef 1 September 2013
L1	37,836
L2	38,784
L3	39,752
L4	40,742
L5	41,756
L6	42,803
L7	43,956
L8	44,970
L9	46,093
L10	47,276
L11	48,504
L12	49,621
L13	50,863
L14	52,130
L15	53,429
L16	54,848
L17	56,109
L18	57,520
L19	58,946
L20	60,407
L21	61,901
L22	63,439
L23	65,011
L24	66,623
L25	68,278
L26	69,968
L27	71,701
L28	73,480
L29	75,300
L30	77,173
L31	79,081
L32	81,046
L33	83,060
L34	85,114
L35	87,229
L36	89,389
L37	91,611
L38	93,877
L39	96,165
L40	98,566
L41	101,028
L42	103,559
L43	106,148

2. Pay Ranges for Principals

Group	Range of Spine Points	Salary Range from 1 September 2013
1	L 6-L18	42,803 - 57,520
2	L 8-L21	44,970 - 61,901
3	L11-L24	48,504 - 66,623
4	L14-L27	52,130 - 71,701
5	L18-L31	57,520 - 79,081
6	L21-L35	61,901 - 87,229
7	L24-L39	66,623 - 96,165
8	L28-L43	73,480 -106,148

3. Pay Scales for Qualified Teachers

3.1 The pay scale for teachers is:

Main Pay Scale

Scale Point	Annual Salary from 1 September 2013
	£
M1	21,804
M2	23,528
M3	25,420
M4	27,375
M5	29,532
M6	31,868

3.2 The pay scale for post-threshold teachers is:

Upper Pay Scale (UPS)

Scale Point	Annual Salary from 1 September 2013
	£
UPS 1	34,523
UPS 2	35,801
UPS 3	37,124

4. Additional Allowances

Teaching Allowances

4.1 The values of Teaching Allowances are as set out below:

Level of Teaching Allowance	Annual Allowance from 1 September 2013 £
1	1,865
2	3,768
3	6,471
4	8,914
5	12,030

Recruitment and Retention Allowances

4.2 The values of Recruitment and Retention Allowances are as set out below:

	Annual Allowance from 1 September 2013 £
Recruitment and Retention 1	1,209
Recruitment and Retention 2	2,376

Special Needs Allowances

4.3 The values of Special Education Needs Allowances are as set out below:

	Annual Allowance from 1 September 2013 £
Special Needs 1	2,021
Special Needs 2	3,994

5. Rates of Pay for Unqualified Teachers

5.1 The salary rate for unqualified teachers is:

**Annual Salary from
1 September 2013**

£

13,871

5.2 The Hourly Rates for Unqualified Part-time Teachers (Paid in accordance with the Teachers' Salaries Regulations (NI) 1993 No 318) are as follows:

Category of Teacher	Hourly Rate from 1 September 2013
----------------------------	--

£

Unqualified Teacher -
Regulation 15(1)(b)

14.93

Teacher treated by the
Department as Qualified
for the purposes of
Regulation 15(2)

19.26

Teachers employed in
'Homework Centres'
Regulation 15(5)

19.26