

# JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

26 October 2015

To: Chief Executives  
Council Members  
MSO/TUSO

## JOINT NEGOTIATING COUNCIL CIRCULAR NO. 220

### Soulbury Committee Joint Education Services Circular No. 197 – 26 February 2015 Revised Salary Scales for Educational Psychologists

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have examined the above Circular and agreed to the implementation of the revised salary scales in respect of Educational Psychologists with effect from 1 March 2015 [please note **there is no** backdating to 1 September 2014].

It should be noted that the age 35 minimum reference point on the main educational psychologists' pay scale has been removed with effect from 1 September 2009. [JES Circular No. 164 dated 17 April 2009 refers].

The revised salary scales are as follows:-

#### Main Grade Educational Psychologist (Previous Designation - Psychologist) Salary Scale A, Scale 2-7 plus Structured Professional Assessments (SPAs)

SCP	w.e.f. 01.09.13	w.e.f. 01.03.15
2	36,013	36,805
3	37,752	38,583
4	39,491	40,360
5	41,230	42,137
6	42,969	43,914
7	44,607*	45,588*
8	46,244*	47,261*
9	47,778*	48,829*
10	49,313	50,398*

Cont'd over/.....

\* Extension to scale to accommodate award of up to three Structured Professional Assessment points

**Senior Educational Psychologist (Specialist)**  
**Salary Scale B, Points 2-5 plus Structured Professional Assessments (SPAs)**

SCP	w.e.f. 01.09.13	w.e.f. 01.03.15
2	44,607	45,588
3	46,244	47,261
4	47,778	48,829
5	49,313	50,398
6	50,745*	51,861*
7	51,333*	52,462*
8	52,431*	53,584*

**Senior Educational Psychologist (Management)**  
**Salary Scale B, Points 4-7 plus Structured Professional Assessments (SPAs)**

SCP	w.e.f. 01.09.13	w.e.f. 01.03.15
4	47,778	48,829
5	49,313	50,398
6	50,745	51,861
7	51,333*	52,462*
8	52,431*	53,584*
9	53,519*	54,696*
10	54,626*	55,828*

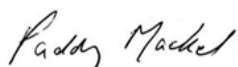
**Principal Educational Psychologist**  
**Salary Scale B, Points 6-9 plus Structured Professional Assessments (SPAs)**

SCP	w.e.f. 01.09.13	w.e.f. 01.03.15
6	50,745	51,861
7	51,333	52,462
8	52,431	53,584
9	53,519	54,696
10	54,626*	55,828*
11	55,711*	56,937*
12	56,818*	58,068*

A copy of the Soulbury Committee Joint Education Services Circular No. 197 has been included with Council Circular No 216.



Management Side Secretary [Acting]  
 R McGreevy



Trade Union Side Secretary  
 P Mackel



Trade Union Side Secretary  
 A Speed



Trade Union Side Secretary  
 J Dawson



Trade Union Side Secretary  
 D Edmont

\* Extension to scale to accommodate award of up to three Structured Professional Assessment points