

JOINT NEGOTIATING COUNCIL FOR THE EDUCATION AND LIBRARY BOARDS

31 March 2015

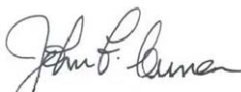
**To:- Chief Executives
Council Members
MSO/TUSO**

JOINT NEGOTIATING COUNCIL CIRCULAR NO. 210

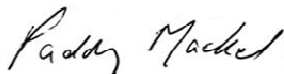
JNC for Youth and Community Workers - Pay Increase for 2013/2014 JES Circular No. 194 dated 28 January 2014

The Joint Secretaries of the Joint Negotiating Council have considered the settlement for Youth and Community Workers as set out in JES Circular No. 194 (copy attached for information), and have agreed the revised rates of pay with effect from 1 September 2013.

The revised salary ranges are attached at Appendix 1. Revised rates for the salary structure are detailed in Appendix 2.



Management Side Secretary
J Curran



Trade Union Side Secretary
P Mackel



Trade Union Side Secretary
A Speed



Trade Union Side Secretary
J Dawson



Trade Union Side Secretary
D Edmont

**Youth and Community
Support Worker Range**

Pay Points	01.09.09	01.09.13			
	£	£			
1	14,143	14,283			
2	14,733	14,880			
3	15,324	15,477			
4	15,917	16,077			
5	16,509	16,674			
6	17,100	17,271			
7	17,697	17,874			
8	18,291	18,474			
9	19,047	19,236			
10	19,636	19,833			
11	20,591	20,796			
12	21,525	21,741			
13	22,489	22,713	13	22,489	22,713
14	23,485	23,721	14	23,485	23,721
15	24,166	24,408	15	24,166	24,408
16	24,875	25,125	16	24,875	25,125
17	25,574	25,830	17	25,574	25,830
			18	26,279	26,541
			19	26,975	27,246
			20	27,673	27,951
			21	28,461	28,746
			22	29,352	29,646
			23	30,219	30,522
			24	31,091	31,401
			25	31,968	32,289
			26	32,847	33,174
			27	33,726	34,062
			28	34,613	34,959
			29	35,496	35,850
			30	36,377	36,741

Professional Range

Additions for longer training and/or higher qualifications

(Paragraph 21 of the JNC Report for Youth and Community Workers refers):-

This allowance was discontinued w.e.f. 1 September 2005. Individual Youth and Community Workers in post and in receipt of the addition on 31 August 2005 will continue to receive the addition on a protected basis as long as they continue in employment in their current post. The rate payable is £924. No further cost of living increases will be added to this figure.

JNC FOR YOUTH AND COMMUNITY WORKERS - SUPPORT WORKER RANGE

Post	Pay Point	Pay Scale w.e.f. 01.09.09	Pay Scale w.e.f. 01.09.13
Assistant Youth Support Worker	Points 1-4 Support Worker Range	1 - 14,143 2 - 14,733 3 - 15,324 4 - 15,917	1 - 14,283 2 - 14,880 3 - 15,477 4 - 16,077
Youth Support Worker	Points 4 - 7 Support Worker Range	4 - 15,917 5 - 16,509 6 - 17,100 7 - 17,697	4 - 16,077 5 - 16,674 6 - 17,271 7 - 17,874
Youth Support Worker-in-Charge [Centre -based]	Points 10 - 13 Support Worker Range	10 - 19,636 11 - 20,591 12 - 21,525 13 - 22,489	10 - 19,833 11 - 20,796 12 - 21,741 13 - 22,713
Youth Support Worker-in-Charge [Outreach]	Points 10 - 13 Support Worker Range	10 - 19,636 11 - 20,591 12 - 21,525 13 - 22,489	10 - 19,833 11 - 20,796 12 - 21,741 13 - 22,713
Youth Support Worker-in-Charge [Specialist]	Points 10 - 13 Support Worker Range	10 - 19,636 11 - 20,591 12 - 21,525 13 - 22,489	10 - 19,833 11 - 20,796 12 - 21,741 13 - 22,713

JNC FOR YOUTH AND COMMUNITY WORKERS - PROFESSIONAL RANGE

Post	Pay Point	Pay Scale w.e.f. 01.09.09	Pay Scale w.e.f. 01.09.13
Deputy Youth Worker	Points 17 - 20 Professional Range	17 - 25,574 18 - 26,279 19 - 26,975 20 - 27,673	17 - 25,830 18 - 26,541 19 - 27,246 20 - 27,951
Centre-Based Youth Worker I	Points 18 - 21 Professional Range	18 - 26,279 19 - 26,975 20 - 27,673 21 - 28,461	18 - 26,541 19 - 27,246 20 - 27,951 21 - 28,746
Area Youth Worker I	Points 18 - 21 Professional Range	18 - 26,279 19 - 26,975 20 - 27,673 21 - 28,461	18 - 26,541 19 - 27,246 20 - 27,951 21 - 28,746
Centre-Based Youth Worker II	Points 20 - 23 Professional Range	20 - 27,673 21 - 28,461 22 - 29,352 23 - 30,219	20 - 27,951 21 - 28,746 22 - 29,646 23 - 30,522
Area Youth Worker II	Points 20 - 23 Professional Range	20 - 27,673 21 - 28,461 22 - 29,352 23 - 30,219	20 - 27,951 21 - 28,746 22 - 29,646 23 - 30,522
Specialist Youth Development Worker	Points 20 - 23 Professional Range	20 - 27,673 21 - 28,461 22 - 29,352 23 - 30,219	20 - 27,951 21 - 28,746 22 - 29,646 23 - 30,522
Senior Youth Worker I [Centre-based]	Points 22 - 25 Professional Range	22 - 29,352 23 - 30,219 24 - 31,091 25 - 31,968	22 - 29,646 23 - 30,522 24 - 31,401 25 - 32,289
Senior Youth Worker I [Board-wide Specialism]	Points 22 - 25 Professional Range	22 - 29,352 23 - 30,219 24 - 31,091 25 - 31,968	22 - 29,646 23 - 30,522 24 - 31,401 25 - 32,289
Senior Youth Worker II [Divisional Responsibilities]	Points 24 - 27 Professional Range	24 - 31,091 25 - 31,968 26 - 32,847 27 - 33,726	24 - 31,401 25 - 32,289 26 - 33,174 27 - 34,062
Senior Youth Worker II [Team Leader]	Points 24 - 27 Professional Range	24 - 31,091 25 - 31,968 26 - 32,847 27 - 33,726	24 - 31,401 25 - 32,289 26 - 33,174 27 - 34,062

Joint Negotiating Committee for Youth and Community Workers

28 January 2013

To: Local Authorities in England and Wales
Members of the JNC for Youth and Community Workers
Subscribers

Dear Colleague

Joint Education Services Circular No 194 Pay Settlement 2013

The Joint Negotiating Committee for Youth and Community Workers (JNC) is pleased to inform you that a settlement has been reached as follows:

- An increase of 1% on all salary points and allowances with effect from 1 September 2013.

A revised salary scale is attached for your information.

Yours sincerely



Simon Pannell
Employers' Side Secretary



Collette Cork-Hurst
Staff Side Secretary

Enc

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JOINT NEGOTIATING COMMITTEE FOR YOUTH AND COMMUNITY WORKERS

JESC 194

Youth and Community Support Worker Range

Pay

Points	w.e.f 1.9.13
1	14,283
2	14,880
3	15,477
4	16,077
5	16,674
6	17,271
7	17,874
8	18,474
9	19,236
10	19,833
11	20,796
12	21,741
13	22,713
14	23,721
15	24,408
16	25,125
17	25,830

Professional Range

Pay

Points	w.e.f 1.9.13
11	20,796
12	21,741
13	22,713
14	23,721
15	24,408
16	25,125
17	25,830
18	26,541
19	27,246
20	27,951
21	28,746
22	29,646
23	30,522
24	31,401
25	32,289
26	33,174
27	34,062
28	34,959
29	35,850
30	36,741

LONDON AREA ALLOWANCES

	w.e.f. 1.9.13
Inner	2,919
Outer	1,917
Fringe	747

SLEEPING IN DUTY ALLOWANCES

	w.e.f. 1.9.13
Sleeping in Allowance	33.27
Disturbance Element	18.63