

JOINT NEGOTIATING COUNCIL FOR THE EDUCATION AND LIBRARY BOARDS

22 December 2011

**To: Chief Executives
Council Members
MSO/TUSO**

Joint Negotiating Council Circular No. 197

2010/11 Pay Award

**One-off Non-Consolidated Payment of £250.00 with effect from 1 April 2010
NJC Staff/JNC for Local Authority Craft and Associated Employees/JNC for Youth
and Community Workers – Support Worker Range**

The Chancellor of the Exchequer, as part of his 22 June 2010 Emergency Budget, announced a two year pay freeze for all public sector workers from 2011/12 (except for full time equivalents earning £21,000 or less per year). This pay freeze announcement applies to all public sector workers in Northern Ireland that are subject to the Northern Ireland Executive's Pay Policy, which includes the Education and Library Boards.

For those earning less than £21,000 (FTE) provision was made in the Chancellor's announcement for a cost of living increase.

The Joint Negotiating Council for the Education and Library Boards has agreed to the implementation of a one-off non-consolidated payment of £250.00 for those staff earning full-time equivalent salary of £21,000 or less [pro-rata for part-time staff] for 2010/11.

The following conditions apply to this agreement:-

1. No precedent or right will be created with regard to 2011/12 for the payment of a non-consolidated payment.
2. In making this payment it is understood that parity with NJC remains unbroken.
3. Department approval to implement this payment has been obtained through normal pay remit processes.

Cont'd over/.....

Council Secretary:
Forestview, Purdy's Lane, Belfast, BT8 7AR

Philip Robinson
Telephone: 028 9049 1461 Facsimile: 028 9049 1744

A Working Party has been established to consider specific issues in relation to the payment and further clarification will be provided by the Human Resource Managers as soon as possible.

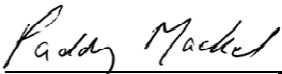
The above payment will be subject to the Boards' normal HR/Payroll arrangements.

2011/12 Pay Award

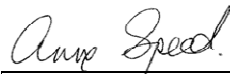
The pay scales for the 2011/12 year remain the same as for the 2010/11 year.



Management Side Secretary
J Curran



Trade Union Side Secretary
P Mackel



Trade Union Side Secretary
A Speed



Trade Union Side Secretary
E Coy



Trade Union Side Secretary
T Trainor