

JOINT NEGOTIATING COUNCIL FOR THE EDUCATION AND LIBRARY BOARDS

16 September 2009

**To:- Chief Executives
Council Members
MSO/TUSO**

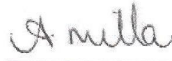
JOINT NEGOTIATING COUNCIL CIRCULAR NO. 174

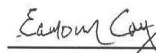
JNC for Youth and Community Workers – Pay Increase for 2008/2009 JES Circular No. 165 dated 7 May 2009

The Joint Secretaries of the Joint Negotiating Council have considered the settlement for Youth and Community Workers as set out in JES Circular No. 165 (copy attached for information), and have agreed the revised rates of pay with effect from 1 September 2008.

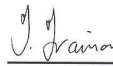
The revised salary ranges are attached at Appendix 1. Revised rates for the new salary structure (as agreed in JNC Circular No 162, dated 29 April 2009) are detailed in Appendix 2.


Management Side Secretary
R McGreevy


Trade Union Side Secretary
A Millar


Trade Union Side Secretary
E Coy


Trade Union Side Secretary
L Kerr


Trade Union Side Secretary
T Trainor

**Youth and Community
Support Worker Range**

Pay Points	01.09.07	01.09.08			
	£	£			
1	13,628	14,003			
2	14,197	14,587			
3	14,766	15,172			
4	15,337	15,759			
5	15,909	16,346			
6	16,478	16,931			
7	17,053	17,522			
8	17,625	18,110			
9	18,353	18,858			
10	18,922	19,442			
11	19,841	20,387	11	19,841	20,387
12	20,742	21,312	12	20,742	21,312
13	21,670	22,266	13	21,670	22,266
14	22,630	23,252	14	22,630	23,252
15	23,287	23,927	15	23,287	23,927
16	23,970	24,629	16	23,970	24,629
17	24,643	25,321	17	24,643	25,321
			18	25,323	26,019
			19	25,993	26,708
			20	26,666	27,399
			21	27,425	28,179
			22	28,283	29,061
			23	29,119	29,920
			24	29,959	30,783
			25	30,804	31,651
			26	31,652	32,522
			27	32,498	33,392
			28	33,353	34,270
			29	34,204	35,145
			30	35,053	36,017

Professional Range

Additions for longer training and/or higher qualifications

(Paragraph 21 of the JNC Report for Youth and Community Workers refers):-

This allowance was discontinued w.e.f. 1 September 2005. Individual Youth and Community Workers in post and in receipt of the addition on 31 August 2005 will continue to receive the addition on a protected basis as long as they continue in employment in their current post. The rate payable is £924. No further cost of living increases will be added to this figure.

JNC FOR YOUTH AND COMMUNITY WORKERS - SUPPORT WORKER RANGE

Post	Pay Point	Pay Scale w.e.f. 01.09.07	Pay Scale w.e.f. 01.09.08
Assistant Youth Support Worker	Points 1-4 Support Worker Range	1 - 13,628 2 - 14,197 3 - 14,766 4 - 15,337	1 - 14,003 2 - 14,587 3 - 15,172 4 - 15,759
Youth Support Worker	Points 4 - 7 Support Worker Range	4 - 15,337 5 - 15,909 6 - 16,478 7 - 17,053	4 - 15,759 5 - 16,346 6 - 16,931 7 - 17,522
Youth Support Worker-in- Charge [Centre -based]	Points 10 - 13 Support Worker Range	10 - 18,922 11 - 19,841 12 - 20,742 13 - 21,670	10 - 19,442 11 - 20,387 12 - 21,312 13 - 22,266
Youth Support Worker-in- Charge [Outreach]	Points 10 - 13 Support Worker Range	10 - 18,922 11 - 19,841 12 - 20,742 13 - 21,670	10 - 19,442 11 - 20,387 12 - 21,312 13 - 22,266
Youth Support Worker-in- Charge [Specialist]	Points 10 - 13 Support Worker Range	10 - 18,922 11 - 19,841 12 - 20,742 13 - 21,670	10 - 19,442 11 - 20,387 12 - 21,312 13 - 22,266

JNC FOR YOUTH AND COMMUNITY WORKERS - PROFESSIONAL RANGE

Post	Pay Point	Pay Scale w.e.f. 01.09.07	Pay Scale w.e.f. 01.09.08
Deputy Youth Worker	Points 17 - 20 Professional Range	17 - 24,643 18 - 25,323 19 - 25,993 20 - 26,666	17 - 25,321 18 - 26,019 19 - 26,708 20 - 27,399
Centre-Based Youth Worker I	Points 18 - 21 Professional Range	18 - 25,323 19 - 25,993 20 - 26,666 21 - 27,425	18 - 26,019 19 - 26,708 20 - 27,399 21 - 28,179
Area Youth Worker I	Points 18 - 21 Professional Range	18 - 25,323 19 - 25,993 20 - 26,666 21 - 27,425	18 - 26,019 19 - 26,708 20 - 27,399 21 - 28,179
Centre-Based Youth Worker II	Points 20 - 23 Professional Range	20 - 26,666 21 - 27,425 22 - 28,283 23 - 29,119	20 - 27,399 21 - 28,179 22 - 29,061 23 - 29,920
Area Youth Worker II	Points 20 - 23 Professional Range	20 - 26,666 21 - 27,425 22 - 28,283 23 - 29,119	20 - 27,399 21 - 28,179 22 - 29,061 23 - 29,920
Specialist Youth Development Worker	Points 20 - 23 Professional Range	20 - 26,666 21 - 27,425 22 - 28,283 23 - 29,119	20 - 27,399 21 - 28,179 22 - 29,061 23 - 29,920
Senior Youth Worker I [Centre-based]	Points 22 - 25 Professional Range	22 - 28,283 23 - 29,119 24 - 29,959 25 - 30,804	22 - 29,061 23 - 29,920 24 - 30,783 25 - 31,651
Senior Youth Worker I [Board-wide Specialism]	Points 22 - 25 Professional Range	22 - 28,283 23 - 29,119 24 - 29,959 25 - 30,804	22 - 29,061 23 - 29,920 24 - 30,783 25 - 31,651
Senior Youth Worker II [Divisional Responsibilities]	Points 24 - 27 Professional Range	24 - 29,959 25 - 30,804 26 - 31,652 27 - 32,498	24 - 30,783 25 - 31,651 26 - 32,522 27 - 33,392
Senior Youth Worker II [Team Leader]	Points 24 - 27 Professional Range	24 - 29,959 25 - 30,804 26 - 31,652 27 - 32,498	24 - 30,783 25 - 31,651 26 - 32,522 27 - 33,392

Joint Negotiating Committee for Youth and Community Workers

7 May 2009

To: Local Authorities in England and Wales
Members of the JNC for Youth and Community Workers
Members of NEOST

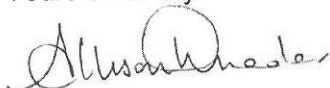
Dear Colleague

Joint Education Services Circular No. 165 Pay Settlement 2008

The Joint Negotiating Committee for Youth and Community Workers (JNC) is pleased to inform you that a settlement has been agreed as follows:

- An increase of 2.75% on all spinal column points and allowances with effect from 1 September 2008. A revised salary scale is attached;
- An intention to delete pay points 11 and 12 from the Professional Range by 1 September 2010. This is subject to agreeing implementation arrangements by 1 September 2009;
- Agreement in principle to promoting the JNC in the voluntary sector and a proposal to set up an exploratory meeting between the Joint Secretaries and appropriate national voluntary organisations;
- The addition of 2 discretionary points at the top of the Professional Range. This is subject to jointly agreeing clear criteria and robust guidance on how such points might be used. The Employers' Side will provide details of the financial value of the two discretionary points for agreement in due course;
- A joint review of the national appeals system by September 2009.

Yours sincerely



Allison Wheeler
For Employers' Side Secretary



Doug Nicholls
Staff Side Secretary

Enc

Employers' Side Secretary: *Sarah Messenger*
Local Government House, Smith Square
London SW1P 3HZ
Tel: 020 7187 7373
Fax: 020 7664 3030

Staff Side Secretary: *Doug Nicholls*
c/o CYWU Unite, Transport House
211 Broad Street, Birmingham B15 1AY
Tel: 0121 643 6221
Fax: 0121 633 0184

JOINT NEGOTIATING COMMITTEE FOR YOUTH AND COMMUNITY WORKERS**Youth and Community Support Worker Range****Pay**

Points	w.e.f 1.9.08
1	14,003
2	14,587
3	15,172
4	15,759
5	16,346
6	16,931
7	17,522
8	18,110
9	18,858
10	19,442
11	20,387
12	21,312
13	22,266
14	23,252
15	23,927
16	24,629
17	25,321

Professional Range**Pay**

Points	w.e.f 1.9.08
11	20,387
12	21,312
13	22,266
14	23,252
15	23,927
16	24,629
17	25,321
18	26,019
19	26,708
20	27,399
21	28,179
22	29,061
23	29,920
24	30,783
25	31,651
26	32,522
27	33,392
28	34,270
29	35,145
30	36,017

LONDON AREA ALLOWANCES**w.e.f 1.9.08**

Inner	2,862
Outer	1,879
Fringe	733