

JOINT NEGOTIATING COUNCIL FOR THE EDUCATION AND LIBRARY BOARDS

14 September 2009

**To: Chief Executives
Council Members
MSO/TUSO**

Joint Negotiating Council Circular No. 172

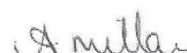
Officers on Teacher Related Salary Scales – Revised Salaries w.e.f. 1 September 2009

The Joint Secretaries have considered DE Circular 2009/13 and agreed that Board officers on Teacher Related Scales should be assimilated to the appropriate points. A copy of Department Circular 2009/13 is attached.

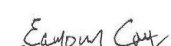
Pay Scales for Qualified Teachers - Officers on Teacher Related Scales

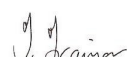
Scale Point	Annual Salary from 01.09.08	Annual Salary from 01.09.09
M1	20,627	21,102
M2	22,259	22,771
M3	24,048	24,602
M4	25,898	26,494
M5	27,939	28,582
M6	30,148	30,842
M6+ Level 1 Teaching Allowance ¹	31,912	32,647
M6+ Level 2 Teaching Allowance	33,713	34,489
M6+ Level 3 Teaching Allowance	36,270	37,105
M6+ Level 4 Teaching Allowance	38,582	39,470
M6+ Level 5 Teaching Allowance	41,529	42,485


Management Side Secretary
R McGreevy


Trade Union Side Secretary
A Millar


Trade Union Side Secretary
L Kerr


Trade Union Side Secretary
E Coy


Trade Union Side Secretary
T Trainor

¹ It should be noted that, with effect from 1 September 2006, Management Allowances were replaced by Teaching Allowances.



Department of
Education

www.deni.gov.uk

AN ROINN
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Subject:

Circular Number 2009/13
Date of Issue: 1 September 2009

TEACHERS' PAY AND ALLOWANCES
FROM 1 SEPTEMBER 2009

Audience:

- Principals, Vice-Principals and Teachers in Grant-aided Schools;
- Boards of Governors of Grant-aided Schools;
- Education and Library Boards;
- Council for Catholic Maintained Schools;
- Comhairle na Gaelscolaíochta;
- Northern Ireland Council for Integrated Education;
- Association of Governing Bodies of Grammar Schools; and
- Teachers' Unions

Summary of Contents:

Increase in Salary Rates

The attached Determination gives effect in law to an increase of 2.3% in salary rates from 1 September 2009.

Enquiries:

Any enquiries about the contents of this Circular should be addressed to the relevant employing authority.

Governors' Awareness:
Essential

Status of Contents:
Advice/Information for
Employing Authorities,
Boards of Governors, Principals,
Vice-Principals and Teachers

Related Documents:
DE Circulars 2003/5
2006/17
2006/27
2008/20

Superseded Documents:
None

Expiry Date:
Not applicable

DENI Website:
<http://www.deni.gov.uk>



DETERMINATION

In accordance with the provisions of Article 69(1) and (6) of the Education and Libraries (Northern Ireland) Order 1986, the Department of Education has determined that the salaries and allowances to be paid to teachers in grant-aided schools shall be those set out below:

1. Pay Spine for the Leadership Group

Spine Point	Annual Salary (£) wef 1 September 2009
L1	36,618
L2	37,536
L3	38,473
L4	39,432
L5	40,413
L6	41,426
L7	42,542
L8	43,523
L9	44,610
L10	45,755
L11	46,944
L12	48,025
L13	49,226
L14	50,453
L15	51,710
L16	53,084
L17	54,304
L18	55,669
L19	57,049
L20	58,464
L21	59,910
L22	61,398
L23	62,919
L24	64,479
L25	66,082
L26	67,717
L27	69,394
L28	71,116
L29	72,877
L30	74,691
L31	76,537
L32	78,439
L33	80,389
L34	82,376
L35	84,423
L36	86,514
L37	88,664
L38	90,858
L39	93,072
L40	95,395
L41	97,779
L42	100,228
L43	102,734

2. Pay Ranges for Principals

Group	Range of Spine Points	Salary Range from 1 September 2009 £
1	L 6-L18	41,426 – 55,669
2	L 8-L21	43,523 – 59,910
3	L11-L24	46,944 – 64,479
4	L14-L27	50,453 – 69,394
5	L18-L31	55,669 – 76,537
6	L21-L35	59,910 – 84,423
7	L24-L39	64,479 – 93,072
8	L28-L43	71,116 – 102,734

3. Pay Scales for Qualified Teachers

3.1 The pay scale for teachers is:

Main Pay Scale

Scale Point	Annual Salary from 1 September 2009 £
M1	21,102
M2	22,771
M3	24,602
M4	26,494
M5	28,582
M6	30,842

3.2 The pay scale for post-threshold teachers is:

Upper Pay Scale (UPS)

Scale Point	Annual Salary from 1 September 2009 £
UPS 1	33,412
UPS 2	34,650
UPS 3	35,929

4. Additional Allowances

Teaching Allowances

4.1 The values of Teaching Allowances are as set out below:

Level of Teaching Allowance	Annual Allowance from 1 September 2009 £
1	1,805
2	3,647
3	6,263
4	8,628
5	11,643

Recruitment and Retention Allowances

4.2 The values of Recruitment and Retention Allowances are as set out below:

	Annual Allowance from 1 September 2009 £
Recruitment and Retention 1	1,170
Recruitment and Retention 2	2,299

Special Needs Allowances

4.3 The values of Special Education Needs Allowances are as set out below:

	Annual Allowance from 1 September 2009 £
Special Needs 1	1,956
Special Needs 2	3,865

5. Rates of Pay for Unqualified Teachers

5.1 The salary rate for unqualified teachers is:

**Annual Salary from
1 September 2009**

£

13,425

5.2 The Hourly Rates for Unqualified Part-time Teachers (Paid in accordance with the Teachers' Salaries Regulations (NI) 1993 No 318) are as follows:

Category of Teacher	Hourly Rate from 1 September 2009
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£

Unqualified Teacher - Regulation 15(1)(b)	14.45
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Teacher treated by the Department as Qualified for the purposes of Regulation 15(2)	18.64
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Teachers employed in 'Homework Centres' Regulation 15(5)	18.64
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