

# JOINT NEGOTIATING COUNCIL FOR THE EDUCATION AND LIBRARY BOARDS

29 April 2009

**To:- Chief Executives  
Council Members  
MSO/TUSO**

## **JOINT NEGOTIATING COUNCIL CIRCULAR NO. 162**

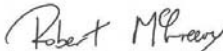
### **JNC for Youth and Community Workers – JES No 133 - New National Salary Framework**

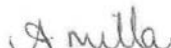
JES Circular Nos 133, 135 and 136 (copies attached to JNC Circular No 116 dated 3 March 2005), included an agreement for a new salary structure for Youth and Community Workers, and assimilation to the new salary structure took effect from 1 November 2003.


An extensive assessment process has been conducted by the Boards to implement the JNC National Agreement as outlined in "A Review of the National Framework for Youth and Community Workers".

JES Circular No 133 states that, following assessment, post-holders should be placed on the appropriate grade with effect from 1 April 2005. Job descriptions for the Professional Worker Range and Youth Support Worker Range (full-time and part-time) have been developed in consultation with the Trade Union Side and information packs are available from the Boards' Human Resources Sections.

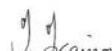
The pay scales for the above are attached to this Circular as Appendix 1.

  
Management Side Secretary  
R McGreevy

  
Trade Union Side Secretary  
A Millar

  
Trade Union Side Secretary  
E Coy

  
Trade Union Side Secretary  
L Kerr

  
Trade Union Side Secretary  
T Trainor

**JNC FOR YOUTH AND COMMUNITY WORKERS - SUPPORT WORKER RANGE**

Following an assessment process, Youth Support Workers will be placed on the appropriate grade with effect from 1 April 2005

<b>Post</b>	<b>Pay Point</b>	<b>Pay Scale w.e.f. 01.04.05</b>	<b>Pay Scale w.e.f. 01.09.05</b>	<b>Pay Scale w.e.f. 01.09.06</b>	<b>Pay Scale w.e.f. 01.09.07</b>
Assistant Youth Support Worker	Points 1-4 Support Worker Range	1 - 12,549 2 - 13,071 3 - 13,593 4 - 14,121	1 - 12,918 2 - 13,458 3 - 13,995 4 - 14,538	1 - 13,299 2 - 13,854 3 - 14,409 4 - 14,967	1 - 13,628 2 - 14,197 3 - 14,766 4 - 15,337
Youth Support Worker	Points 4 - 7 Support Worker Range	4 - 14,121 5 - 14,649 6 - 15,171 7 - 15,702	4 - 14,538 5 - 15,081 6 - 15,618 7 - 16,164	4 - 14,967 5 - 15,525 6 - 16,080 7 - 16,641	4 - 15,337 5 - 15,909 6 - 16,478 7 - 17,053
Youth Support Worker-in-Charge [Centre -based]	Points 10 - 13 Support Worker Range	10 - 17,424 11 - 18,267 12 - 19,098 13 - 19,953	10 - 17,937 11 - 18,807 12 - 19,662 13 - 20,541	10 - 18,465 11 - 19,362 12 - 20,241 13 - 21,147	10 - 18,922 11 - 19,841 12 - 20,742 13 - 21,670
Youth Support Worker-in-Charge [Outreach]	Points 10 - 13 Support Worker Range	10 - 17,424 11 - 18,267 12 - 19,098 13 - 19,953	10 - 17,937 11 - 18,807 12 - 19,662 13 - 20,541	10 - 18,465 11 - 19,362 12 - 20,241 13 - 21,147	10 - 18,922 11 - 19,841 12 - 20,742 13 - 21,670
Youth Support Worker-in-Charge [Specialist]	Points 10 - 13 Support Worker Range	10 - 17,424 11 - 18,267 12 - 19,098 13 - 19,953	10 - 17,937 11 - 18,807 12 - 19,662 13 - 20,541	10 - 18,465 11 - 19,362 12 - 20,241 13 - 21,147	10 - 18,922 11 - 19,841 12 - 20,742 13 - 21,670

## JNC FOR YOUTH AND COMMUNITY WORKERS - PROFESSIONAL RANGE

Following an assessment process, Youth Workers will be placed on the appropriate grade with effect from 1 April 2005

<b>Post</b>	<b>Pay Point</b>	<b>Pay Scale w.e.f. 01.04.05</b>	<b>Pay Scale w.e.f. 01.09.05</b>	<b>Pay Scale w.e.f. 01.09.06</b>	<b>Pay Scale w.e.f. 01.09.07</b>
Deputy Youth Worker	Points 17 - 20 Professional Range	17 - 22,689 18 - 23,316 19 - 23,934 20 - 24,552	17 - 23,358 18 - 24,003 19 - 24,639 20 - 25,275	17 - 24,048 18 - 24,711 19 - 25,365 20 - 26,022	17 - 24,643 18 - 25,323 19 - 25,993 20 - 26,666
Centre-Based Youth Worker I	Points 18 - 21 Professional Range	18 - 23,316 19 - 23,934 20 - 24,552 21 - 25,251	18 - 24,003 19 - 24,639 20 - 25,275 21 - 25,995	18 - 24,711 19 - 25,365 20 - 26,022 21 - 26,763	18 - 25,323 19 - 25,993 20 - 26,666 21 - 27,425
Area Youth Worker I	Points 18 - 21 Professional Range	18 - 23,316 19 - 23,934 20 - 24,552 21 - 25,251	18 - 24,003 19 - 24,639 20 - 25,275 21 - 25,995	18 - 24,711 19 - 25,365 20 - 26,022 21 - 26,763	18 - 25,323 19 - 25,993 20 - 26,666 21 - 27,425
Centre-Based Youth Worker II	Points 20 - 23 Professional Range	20 - 24,552 21 - 25,251 22 - 26,040 23 - 26,811	20 - 25,275 21 - 25,995 22 - 26,808 23 - 27,603	20 - 26,022 21 - 26,763 22 - 27,600 23 - 28,416	20 - 26,666 21 - 27,425 22 - 28,283 23 - 29,119
Area Youth Worker II	Points 20 - 23 Professional Range	20 - 24,552 21 - 25,251 22 - 26,040 23 - 26,811	20 - 25,275 21 - 25,995 22 - 26,808 23 - 27,603	20 - 26,022 21 - 26,763 22 - 27,600 23 - 28,416	20 - 26,666 21 - 27,425 22 - 28,283 23 - 29,119
Specialist Youth Development Worker	Points 20 - 23 Professional Range	20 - 24,552 21 - 25,251 22 - 26,040 23 - 26,811	20 - 25,275 21 - 25,995 22 - 26,808 23 - 27,603	20 - 26,022 21 - 26,763 22 - 27,600 23 - 28,416	20 - 26,666 21 - 27,425 22 - 28,283 23 - 29,119

<b>Post</b>	<b>Pay Point</b>	<b>Pay Scale w.e.f. 01.04.05</b>	<b>Pay Scale w.e.f. 01.09.05</b>	<b>Pay Scale w.e.f. 01.09.06</b>	<b>Pay Scale w.e.f. 01.09.07</b>
Senior Youth Worker I [Centre-based]	Points 22 - 25 Professional Range	22 - 26,040 23 - 26,811 24 - 27,585 25 - 28,362	22 - 26,808 23 - 27,603 24 - 28,398 25 - 29,199	22 - 27,600 23 - 28,416 24 - 29,235 25 - 30,060	22 - 28,283 23 - 29,119 24 - 29,959 25 - 30,804
Senior Youth Worker I [Board-wide Specialism]	Points 22 - 25 Professional Range	22 - 26,040 23 - 26,811 24 - 27,585 25 - 28,362	22 - 26,808 23 - 27,603 24 - 28,398 25 - 29,199	22 - 27,600 23 - 28,416 24 - 29,235 25 - 30,060	22 - 28,283 23 - 29,119 24 - 29,959 25 - 30,804
Senior Youth Worker II [Divisional Responsibilities]	Points 24 - 27 Professional Range	24 - 27,585 25 - 28,362 26 - 29,142 27 - 29,922	24 - 28,398 25 - 29,199 26 - 30,003 27 - 30,804	24 - 29,235 25 - 30,060 26 - 30,888 27 - 31,713	24 - 29,959 25 - 30,804 26 - 31,652 27 - 32,498
Senior Youth Worker II [Team Leader]	Points 24 - 27 Professional Range	24 - 27,585 25 - 28,362 26 - 29,142 27 - 29,922	24 - 28,398 25 - 29,199 26 - 30,003 27 - 30,804	24 - 29,235 25 - 30,060 26 - 30,888 27 - 31,713	24 - 29,959 25 - 30,804 26 - 31,652 27 - 32,498