

JOINT NEGOTIATING COUNCIL FOR THE EDUCATION AND LIBRARY BOARDS

2 April 2008

**To Chief Executives
Council Members
MSO/TUSO**

Joint Negotiating Council Circular No. 143 Pay Award for 1 April 2007 – NJC Circular 4/07

The Joint Secretaries of the Joint Negotiating Council have examined NJC Circular 4/07 and have agreed the new rates of pay applicable from 1 April 2007. The new rates are set out in annex 1. It should be noted that, following the implementation of the Employment Equality (Age Regulations) (Northern Ireland) 2006 and a subsequent revision of terms and conditions, spinal column points 4 and 5 are no longer applied to Clerical/Technical grades (where the previous entry point on the scale was point 6 for employees aged 21 or over). The minimum entry point for these grades is point 6 with effect from 1 October 2006.

New rates for those allowances which are updated in line with pay are included in annex Ib.



Management Side Secretary
R McGreevy



Trade Union Side Secretary
A Millar



Trade Union Side Secretary
L Kerr



Trade Union Side Secretary
E Coy



Trade Union Side Secretary
T Trainor

SCP		Salary 01/04/06	Salary 01/04/07	
4		£11,193	£11,577	
5		£11,454	£11,737	
6		£11,619	£11,907	
7		£11,994	£12,291	
8	Clerical	£12,372	£12,678	
9	Officer	£12,747	£13,062	
10		£13,014	£13,336	
11		£13,854	£14,197	
12		£14,142	£14,492	
13		£14,523	£14,882	
14		£14,787	£15,153	Former A&G Staff See Annex 1a
15	Senior Clerical	£15,096	£15,470	
16	Officer	£15,459	£15,842	
17		£15,825	£16,217	
18		£16,137	£16,536	
19		£16,740	£17,154	
20		£17,352	£17,781	
21	Executive	£17,985	£18,430	
22	Officer	£18,450	£18,907	
23		£18,993	£19,463	
24		£19,614	£20,099	
25		£20,235	£20,736	
26		£20,895	£21,412	
27	Senior	£21,588	£22,122	
28	Executive Officer	£22,293	£22,845	
29		£23,175	£23,749	
30		£23,952	£24,545	
31		£24,708	£25,320	
32		£25,437	£26,067	
33		£26,187	£26,835	
34	Administrative	£26,928	£27,594	
35	Officer	£27,492	£28,172	
36		£28,221	£28,919	
37		£29,010	£29,728	
38		£29,859	£30,598	
39	Senior Admin	£30,843	£31,606	
40	Officer	£31,653	£32,436	
41		£32,487	£33,291	
42		£33,315	£34,140	
43	Assistant	£34,146	£34,991	
44	Principal Officer	£34,986	£35,852	
45		£35,772	£36,657	
46		£36,636	£37,543	
47	Principal	£37,476	£38,404	
48	Officer	£38,310	£39,258	
49		£39,132	£40,101	

SCP

		Salary 01/04/06	Salary 01/04/07
49	Senior Principal	£39,132	£40,101
50	Officer (1)	£39,957	£40,946
51		£40,767	£41,776
52		£41,577	£42,606
53	Senior Principal	£42,369	£43,418
54	Officer (2)	£43,140	£44,208
55		£43,911	£44,998
56		£44,736	£45,843
57		£45,540	£46,667
58		£46,347	£47,494
59	Education	£47,154	£48,321
60	Officer	£47,964	£49,151
61		£48,771	£49,978
62		£49,581	£50,808
63		£50,376	£51,623
64	Assistant	£51,189	£52,456
65	Senior	£52,002	£53,289
66	Education	£52,836	£54,144
67	Officer	£53,676	£55,005
68		£54,534	£55,884
69		£55,404	£56,775
70		£56,295	£57,688

**Former Ancillary and General Staff
Pay Award– 1 April 2007**

		1 April 2006		1 April 2007	
Scale	Spine point	Annual Salary £	Hourly Rate £	Annual Salary £	Hourly Rate £
1(a)	4	11,193	5.9628	11,577	6.1674
	5	11,454	6.1018	11,737	6.2526
	6	11,619	6.1897	11,907	6.3432
1(b)	6	11,619	6.1897	11,907	6.3432
	7	11,994	6.3895	12,291	6.5477
	8	12,372	6.5909	12,678	6.7539
1(c)	9	12,747	6.7906	13,062	6.9585
	10	13,014	6.9329	13,336	7.1044
	11	13,854	7.3804	14,197	7.5631
2	11	13,854	7.3804	14,197	7.5631
	12	14,142	7.5338	14,492	7.7203
	13	14,523	7.7368	14,882	7.9280
3	14	14,787	7.8774	15,153	8.0724
	15	15,096	8.0420	15,470	8.2413
	16	15,459	8.2354	15,842	8.4394
	17	15,825	8.4304	16,217	8.6392
4	18	16,137	8.5966	16,536	8.8091
	19	16,740	8.9178	17,154	9.1384
	20	17,352	9.2438	17,781	9.4724
	21	17,985	9.5811	18,430	9.8181
5	22	18,450	9.8288	18,907	10.0722
	23	18,993	10.1180	19,463	10.3684
	24	19,614	10.4489	20,099	10.7073
	25	20,235	10.7797	20,736	11.0466

ALLOWANCES FOR LABORATORY TECHNICIANS, SOCIAL WORKERS, NURSERY STAFFS AND STAFF IN RESIDENTIAL ESTABLISHMENTS

	01/04/06	01/04/07
	£	£
<u>LABORATORY TECHNICIANS</u>		
Qualified Allowances	180	184
	132	135
<u>SOCIAL WORKERS</u>		
Standby Duty Allowance	24.92	25.54
<u>NURSERY STAFF</u>		
Special Education Needs Allowances		
Recognised/qualified	1,107	1134
Unqualified	810	831
<u>DAY NURSERY STAFFS</u>		
Nursery Students	216	222
	132	135
<u>STAFF IN RESIDENTIAL ESTABLISHMENTS</u>		
Sleeping in Duty Payments	30.97	31.74