

JOINT NEGOTIATING COUNCIL FOR THE EDUCATION AND LIBRARY BOARDS

15 March 2007

**To:- Chief Executives
Council Members
MSO/TUSO**

JOINT NEGOTIATING COUNCIL CIRCULAR NO. 135 (Addendum)

Wardens and Assistant/Deputy Wardens currently employed in the Education and Library Boards Transfer from Teacher Related Scales to Soulbury Committee Scales

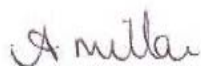
Further to JNC Circular No 135, the Joint Secretaries of the Joint Negotiating Council have agreed assimilation arrangements for Wardens transferring to Soulbury Committee Scales, Youth and Community Services Officers Points 5-7 and Assistant/Deputy Wardens transferring to Soulbury Committee Scales, Youth and Community Services Officers Points 1-3 with effect from 1 August 2002.

Assimilation arrangements are detailed as per the attached appendix. Please note that:

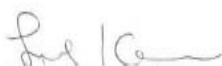
- a) staff on the maximum point of the salary scale at 01.04.02 shall be afforded 'personal to holder' protection until 01.09.02;
- b) staff will be eligible to apply for SPA points based on their former service under teacher related scales, i.e. staff with a minimum of four years' service within the Board and a maximum of 2 years' service in their current post are eligible to apply.



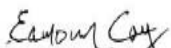
Management Side Secretary
J Curran



Trade Union Side Secretary
A Millar



Trade Union Side Secretary
L Kerr



Trade Union Side Secretary
E Coy



Trade Union Side Secretary
A Mills

**WARDENS AND ASSISTANT/DEPUTY WARDENS
RESTRUCTURING OF SALARY SCALES WITH EFFECT FROM 01 AUGUST 2002**

Salary Scales as per previous Teacher Related Scales		Soulbury Committee - Youth and Community Services Officers Range							
Current Salary w.e.f. 01.09.05	Previous Salary w.e.f. 01.04.02	New Pay Points	Wardens						
			w.e.f. 01.08.02 £	w.e.f. 01.09.02 £	w.e.f. 01.09.03 £	w.e.f. 01.09.04 £	w.e.f. 01.04.05 £	w.e.f. 01.09.05 £	w.e.f. 01.09.06 £
Pts 12-13									
12 33,693	31,242	5	30,579	31,650	32,757	33,657	33,723	34,719	35,742
13 35,838	33,324 [#]	6	31,473	32,574	33,714	34,641	34,710	35,733	36,786
		7	32,385	33,519	34,692	35,646	35,715	36,768	37,854
			33,426*	34,596*	35,808*	36,792*	36,864*	37,950*	39,069*
			34,335*	35,538*	36,783*	37,794*	37,869*	38,985*	40,134*
									41,178**
			Assistant/Deputy Wardens						
Current Salary w.e.f. 01.09.05	Previous Salary w.e.f. 01.04.02	New Pay Points	w.e.f. 01.08.02	w.e.f. 01.09.02	w.e.f. 01.09.03	w.e.f. 01.09.04	w.e.f. 01.04.05	w.e.f. 01.09.05	w.e.f. 01.09.06
			£	£	£	£	£	£	£
Pts 7-10									
7 25,953	22,806	1	26,997	27,942	28,920	29,715	29,772	30,651	31,554
8 28,005	24,177	2	27,879	28,854	29,865	30,687	30,747	31,653	32,586
9 29,643	25,713	3	28,761	29,769	30,810	31,656	31,719	32,655	33,618
10 31,317	27,306								
	28,932 [#]		29,664*	30,702*	31,776*	32,649*	32,712*	33,678*	34,671*
			30,579*	31,650*	32,757*	33,657*	33,723*	34,719*	35,742*
									36,786**

* Structured Professional Assessment Point (SPA)

** Indicates 3rd SPA Point which is currently under consideration

Staff on this point should move on a 'personal to holder' protected basis for 1 month until 1 September 2002

