

# JOINT NEGOTIATING COUNCIL FOR THE EDUCATION AND LIBRARY BOARDS

November 2007

**To Chief Executives  
Council Members  
MSO/TUSO**

## **Joint Negotiating Council Circular No. 125 - Amendment**

The Joint Secretaries of the Joint Negotiating Council have agreed that, arising from the Employment Equality (Age Regulations) (Northern Ireland) 2006, the point of entry for staff age 21 on the Clerical Officer scale would be spinal column point 6, therefore SCP 4 and 5 would be removed from the Clerical Officer Scale with effect from 1 October 2006. It should be noted that Points 4 and 5 will continue to be operative for Former Manual Grades under Scale 1a

Annex 1 has been amended to reflect this change and is attached for your information.

SCP		Salary 01/04/05	Salary 01/04/06
4		£10,872	11,193
5		£11,127	11,454
6		£11,286	11,619
7		£11,649	11,994
8	Clerical	£12,018	12,372
9	Officer	£12,381	12,747
10		£12,642	13,014
11		£13,458	13,854
12		£13,737	14,142
13		£14,106	14,523
14		£14,364	14,787
15	Senior Clerical	£14,664	15,096
16	Officer	£15,015	15,459
17		£15,372	15,825
18		£15,675	16,137
19		£16,260	16,740
20		£16,854	17,352
21	Executive	£17,469	17,985
22	Officer	£17,922	18,450
23		£18,450	18,993
24		£19,053	19,614
25		£19,656	20,235
26		£20,295	20,895
27	Senior	£20,970	21,588
28	Executive Officer	£21,654	22,293
29		£22,512	23,175
30		£23,265	23,952
31		£24,000	24,708
32		£24,708	25,437
33		£25,437	26,187
34	Administrative	£26,157	26,928
35	Officer	£26,703	27,492
36		£27,411	28,221
37		£28,179	29,010
38		£29,004	29,859
39	Senior Admin	£29,958	30,843
40	Officer	£30,747	31,653
41		£31,557	32,487
42		£32,361	33,315
43	Assistant	£33,168	34,146
44	Principal Officer	£33,984	34,986
45		£34,746	35,772
46		£35,586	36,636
47	Principal	£36,402	37,476
48	Officer	£37,212	38,310
49		£38,010	39,132

Former A&G Staff  
See Annex 1a

**SCP**

		<b>Salary 01/04/05</b>	<b>Salary 01/04/06</b>
49	Senior Principal	£38,010	39,132
50	Officer (1)	£38,811	39,957
51		£39,600	40,767
52		£40,386	41,577
53	Senior Principal	£41,154	42,369
54	Officer (2)	£41,904	43,140
55		£42,654	43,911
56		£43,455	44,736
57		£44,235	45,540
58		£45,018	46,347
59	Education	£45,804	47,154
60	Officer	£46,590	47,964
61		£47,373	48,771
62		£48,159	49,581
63		£48,933	50,376
64	Assistant	£49,722	51,189
65	Senior	£50,511	52,002
66	Education	£51,321	52,836
67	Officer	£52,137	53,676
68		£52,971	54,534
69		£53,817	55,404
70		£54,681	56,295

**Former Ancillary and General Staff  
Pay Awards– 1 April 2005 and 1 April 2006**

		1 April 2005		1 April 2006	
Scale	Spine point	Annual Salary £	Hourly Rate £	Annual Salary £	Hourly Rate £
1(a)	4	10,872	5.7917	11,193	5.9628
	5	11,127	5.9276	11,454	6.1018
	6	11,286	6.0123	11,619	6.1897
1(b)	6	11,286	6.0123	11,619	6.1897
	7	11,649	6.2057	11,994	6.3895
	8	12,018	6.4022	12,372	6.5909
1(c)	9	12,381	6.5956	12,747	6.7906
	10	12,642	6.7347	13,014	6.9329
	11	13,458	7.1694	13,854	7.3804
2	11	13,458	7.1694	13,854	7.3804
	12	13,737	7.3180	14,142	7.5338
	13	14,106	7.5146	14,523	7.7368
3	14	14,364	7.6520	14,787	7.8774
	15	14,664	7.8118	15,096	8.0420
	16	15,015	7.9988	15,459	8.2354
	17	15,372	8.1890	15,825	8.4304
4	18	15,675	8.3504	16,137	8.5966
	19	16,260	8.6621	16,740	8.9178
	20	16,854	8.9785	17,352	9.2438
	21	17,469	9.3061	17,985	9.5811
5	22	17,922	9.5475	18,450	9.8288
	23	18,450	9.8287	18,993	10.1180
	24	19,053	10.1500	19,614	10.4489
	25	19,656	10.4712	20,235	10.7797

**ALLOWANCES FOR LABORATORY TECHNICIANS, SOCIAL WORKERS,  
NURSERY STAFFS AND STAFF IN RESIDENTIAL ESTABLISHMENTS**

	<b>01/04/05</b>	<b>01/04/06</b>
	£	£
<b><u>LABORATORY TECHNICIANS</u></b>		
Qualified Allowances	174	180
	129	132
<b><u>SOCIAL WORKERS</u></b>		
Standby Duty Allowance	24.21	24.92
<b><u>NURSERY STAFF</u></b>		
Special Education Needs Allowances		
Recognised/qualified	1,074	1,107
Unqualified	786	810
<b><u>DAY NURSERY STAFFS</u></b>		
Nursery Students	210	216
	129	132
<b><u>STAFF IN RESIDENTIAL ESTABLISHMENTS</u></b>		
Sleeping in Duty Payments	30.08	30.97