

JOINT NEGOTIATING COUNCIL FOR THE EDUCATION AND LIBRARY BOARDS

3 March 2005

**To:- Chief Executives
Council Members
MSO/TUSO**

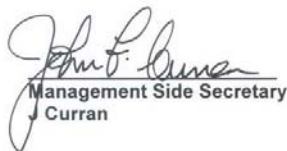
JOINT NEGOTIATING COUNCIL CIRCULAR NO. 116

**JNC for Youth and Community Workers – Pay Increase for 2003, 2004 and 2005
JES Circular No. 133 dated 8 November 2004
JES Circular No. 135 dated 11 January 2005**

The Joint Secretaries of the Joint Negotiating Council have considered the settlement for Youth and Community Workers as set out in JES Circular Nos. 133, 135 and 136 (copies attached for information).

This includes a new salary structure consisting of two new ranges – the Youth and Community Support Worker Range (divided into Levels 1 and 2) and the Professional Range. Employees will be assimilated to the new salary structure with effect from 1 November 2003. Further work on updating job descriptions is being carried out.

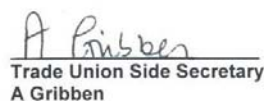
The new salary ranges are attached.


Management Side Secretary
J Curran


Trade Union Side Secretary
T Wright


Trade Union Side Secretary
L Kerr


Trade Union Side Secretary
A Elliott


Trade Union Side Secretary
A Gribben

Previous Salary Scales			Assimilated Salary Scales							
With effect from: 01.03.03			New Pay	01.11.03	01.03.04	01.09.04	01.09.05			
£			Points	£	£	£	£			
Trainee Scale	1	13,053	→	4	13,683	13,743	14,121	14,538	Community and Youth Support Worker Range	
	2	13,665	→	5	14,193	14,256	14,649	15,081		
	3	14,295	→	6	14,703	14,766	15,171	15,618		
	Level 1	1	14,643	→	7	15,216	15,282	15,702		16,164
		2	15,288	→	8	15,723	15,792	16,227		16,707
		3	15,921	→	9	16,374	16,446	16,899		17,397
Level 2 3 x 9 point scale	4	16,557	↘	10	16,884	16,959	17,424	17,937		
	1	17,211	↘	11	17,703	17,778	18,267	18,807		
	2	17,940	→	12	18,507	18,588	19,098	19,662		
	3	18,672	→	13	19,335	19,419	19,953	20,541		
Level 3 3 x 4 point scale	4	19,401	→	14	20,187	20,277	20,835	21,450		Professional Range
	5	20,136	→	15	20,778	20,868	21,441	22,074		
	6	20,862	↘	16	21,387	21,480	22,071	22,722		
	7	21,597	↘	17	21,987	22,083	22,689	23,358		
	8	22,326	↘	18	22,593	22,692	23,316	24,003		
	9	<u>23,067</u>	↘	19	23,190	23,292	23,934	24,639		
	10	<u>23,790</u>	↘	20	23,793	23,895	24,552	25,275		
	11	<u>24,534</u>	↘	21	24,468	24,576	25,251	25,995		
	1	24,534	→	22	25,233	25,344	26,040	26,808		
	2	25,260	→	23	25,980	26,094	26,811	27,603		
3	25,989	→	24	26,730	26,847	27,585	28,398			
4	<u>26,721</u>	→	25	27,483	27,603	28,362	29,199			
5	<u>27,456</u>	→	26	28,239	28,362	29,142	30,003			
6	<u>28,191</u>	→	27	28,995	29,121	29,922	30,804			
			28	29,757	29,886	30,708	31,614			
			29	30,516	30,648	31,491	32,421			
			30	31,275	31,410	32,274	33,225			

Additions for longer training and/or higher qualifications (Paragraph 21 of the JNC Report for Youth and Community Workers refers):-

With effect from	01.03.03	01.11.03	01.03.04	01.09.04	01.09.05
	£846	£870	£873	£897	£924