

# JOINT NEGOTIATING COUNCIL FOR THE EDUCATION AND LIBRARY BOARDS

30 March 2006

**To: Chief Executives  
Council Members  
MSO/TUSO**

## **Joint Negotiating Council Circular No. 114 (Amended)**

### **Revised Salary Scales for Wardens, Assistant Wardens, Instructors/Training Tutors with effect from 1 April 2004, 1 April 2005 and 1 September 2005**

The Joint Secretaries of the Joint Negotiating Council have considered DE Circular 2004/19 and have agreed amended Salary Scales for Wardens, Assistant Wardens, and Instructors/Training Tutors as follows:

**1. Wardens**

**Pay Scales for Qualified Teachers Point M6 plus Management Points**

<b>Scale Point</b>	<b>Assimilated</b>		<b>Annual Salary</b>	
	<b>Salary</b>	<b>w.e.f.</b>	<b>w.e.f.</b>	<b>w.e.f.</b>
	<b>01.04.03</b>	<b>01.04.04</b>	<b>01.04.05</b>	<b>01.09.05</b>
M6 + 3 Management Points	32,148	32,811	33,489*	33,693*
M6 + 4 Management Points	34,293	34,956	35,634*	35,838*

\* Paragraph 4.2 of DE Circular 2004/19 states that management allowances are frozen pending new arrangements.

**2. Assistant Wardens**

**Pay Scales for Qualified Teachers Points M5 - M6 plus Management Points**

<b>Scale Point</b>	<b>Assimilated</b>		<b>Annual Salary</b>	
	<b>Salary</b>	<b>w.e.f.</b>	<b>w.e.f.</b>	<b>w.e.f.</b>
	<b>01.04.03</b>	<b>01.04.04</b>	<b>01.04.05</b>	<b>01.09.05</b>
M5	24,525	25,137	25,764	25,953
M6	26,460	27,123	27,801	28,005
M6 + 1 Management Point	28,098	28,761	29,439*	29,643*
M6 + 2 Management Points	29,772	30,435	31,113*	31,317*

\* Paragraph 4.2 of DE Circular 2004/19 states that management allowances are frozen pending new arrangements.


**3. Instructors/Training Tutors  
Pay Scales for Qualified Teachers Points M1 - M6 plus Management Points**

Scale Point	Annual Salary			
	Assimilated Salary 01.04.03	w.e.f. 01.04.04	w.e.f. 01.04.05	w.e.f. 01.09.05
M1	18,105	18,558	19,023	19,161
M2	19,536	20,025	20,526	20,676
M3	21,108	21,636	22,176	22,338
M4	22,734	23,301	23,883	24,057
M5	24,525	25,137	25,764	25,953
M6	26,460	27,123	27,801	28,005
M6 + 1 Management Point	28,098	28,761	29,439*	29,643*

\* Paragraph 4.2 of DE Circular 2004/19 states that management allowances are frozen pending new arrangements.

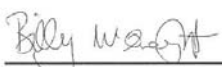
Discussions are ongoing at the Joint Negotiating Council concerning implementation of the provisions relating to threshold payments to board officers on teacher related scales. In the meantime it has been agreed to assimilate staff to the revised pay scales pending the outcome of the above discussions.

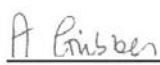
A copy of DE Circular No.2004/19 is attached with JNC Circular No. 113.

  
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